

CONSIDERATION OF EXECUTIVE RECRUITMENT FIRM FOR THE CITY MANAGER RECRUITMENT

JULY 22, 2025



BACKGROUND

- Staff previously solicited bids from executive recruitment firms to conduct the recruitment for the City's next City Manager.
- Four bids were received and presented to the Ad Hoc Committee of Mayor Saemann and Mayor Pro Tem Detoy.
- The Ad Hoc Committee narrowed the bids down to two firms, which are now presented to City Council for consideration:
 - Bob Murray & Associates
 - Peckham & McKenney

FISCAL IMPACT

- The cost of the City Manager executive recruitment is expected to not exceed \$37,000. Below are the proposed service costs for each of the executive recruitment firms:

Proposing Executive Recruitment Firm	Proposed Cost
Bob Murray & Associates	\$37,000
Peckham & McKenney	\$30,000

STAFF RECOMMENDATIONS

- Individual members of the City Council have met with the two potential executive recruitment firms.
- At this time, staff recommends the following:
 - City Council to discuss each member's findings from these meetings and vote to select a firm for the City Manager recruitment.
 - City Council to Authorize the Mayor to execute and the City Clerk to attest to a professional services agreement with the selected firm, subject to approval by the City Attorney.

THANK YOU

Tiffany Nguyen, Human Resources Manager