

**CITY OF HERMOSA BEACH  
RESOLUTION NO. 25-XXXX**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HERMOSA  
BEACH APPOINTING CITY MANAGER, APPROVING EMPLOYMENT  
AGREEMENT, AND SETTING CITY MANAGER COMPENSATION**

**RECITALS**

**WHEREAS**, the City of Hermosa Beach ("City") has undertaken a recruitment process for the position of City Manager and has negotiated a mutually acceptable employment agreement with its chosen candidate (Steven Napolitano) to fill the position of City Manager; and

**WHEREAS**, the City wishes to appoint Steven Napolitano as its City Manager, effective December 10, 2025.

**NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF HERMOSA BEACH, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:**

**SECTION 1.** Recitals. The recitals above are true and correct, and are hereby incorporated herein by this reference.

**SECTION 2.** Appointment. The City Council hereby appoints Steven Napolitano as City Manager, effective December 10, 2025.

**SECTION 3.** Employment Agreement ("Agreement"). The Agreement between the City and Steven Napolitano as set forth in Exhibit A (substantially in the form attached hereto and incorporated herein by reference) is approved, and the Mayor is hereby authorized to execute it on behalf of the City. The Interim City Attorney is authorized to make further amendments to the Agreement to make technical corrections and comply with applicable laws.

**SECTION 4.** Compensation. The salary and terms negotiated and established in the Agreement are hereby established as the compensation for the City Manager position in compliance with the City's Municipal Code section 2.12.010 and the City's updated Salary Schedule as set forth in Exhibit B (attached hereto and incorporated herein by reference).

**SECTION 5. Severability.** If any section or provision of this Resolution is for any reason held to be invalid or unconstitutional by any court of competent jurisdiction, or contravened by reason of any preemptive legislation, the remaining sections and/or provisions of this Resolution shall remain valid. The City Council hereby declares that it would have adopted this Resolution, and each section or provision thereof, regardless of the fact that any one or more section(s) or provision(s) may be declared invalid or unconstitutional or contravened via legislation.

**SECTION 6. Certification.** The City Clerk is directed to certify the adoption of this Resolution.

**SECTION 7. Effective Date.** This Resolution is effective immediately upon adoption.

**PASSED, APPROVED, and ADOPTED** on this 9<sup>th</sup> day of December 2025.

---

Mayor Rob Saemann  
**PRESIDENT** of the City Council and **MAYOR** of the City of Hermosa Beach, CA

**ATTEST:**

**APPROVED AS TO FORM:**

---

Myra Maravilla  
City Clerk

---

Jason Baltimore  
Interim City Attorney