

PUBLIC EMPLOYEE PERFORMANCE EVALUATION April 22, 2025

From Rachel Acker <rachel@leadershiphermosa.org>

Date Tue 4/22/2025 4:38 PM

To City Clerk <cityclerk@hermosabeach.gov>

You don't often get email from rachel@leadershiphermosa.org. [Learn why this is important](#)

Dear City Council,

My name is Rachel A and I'm a 16 year resident of Hermosa Beach. I'm writing today to express my strong support for our City Manager, Suja Lowenthal.

I'm concerned that the discussion around her performance is being agendized outside of the normal review schedule and without adequate public transparency. A decision of this magnitude should be handled through a deliberate and open process, not rushed behind closed doors.

It's troubling to hear that some councilmembers may have been discussing her potential removal with external stakeholders before having a local, public dialogue. This undermines trust and creates unnecessary instability in our city government—both for staff and residents.

In the years Suja has served our city, I've seen tangible improvements: from fully staffing our police department to completing community improvement projects that have enhanced our quality of life. Personally, I feel safer and prouder to live in Hermosa Beach now than I did 8 years ago.

Please continue to support strong, steady leadership in Hermosa Beach. Our city has made real progress under Suja's guidance, and I'd like to see that momentum continue.

Thank you for reading and considering my comment.

Sincerely,
Rachel Acker
Hermosa Beach Resident

Inputs on City Manager Evaluation

From Ted Pascaru <ted.pascaru@gmail.com>
Date Tue 4/22/2025 4:46 PM
To City Clerk <cityclerk@hermosabeach.gov>

You don't often get email from ted.pascaru@gmail.com. [Learn why this is important](#)

Dear City Council,

My name is Ted Pascaru, and I've been a proud Hermosa Beach resident for over 35 years. This community has been central to my life—whether raising a family, enjoying the beach, or being part of the local scene. I've seen Hermosa evolve, and while change is inevitable, I believe it should reflect the spirit and legacy of this special place.

I'm writing with concern over the potential ousting of our city manager. Agendizing a city manager review outside the normal schedule doesn't feel right and deserves transparent, public discussion. It's troubling to hear that some council members may have already been discussing this matter with outside stakeholders before even bringing it up formally within council chambers.

Our city has made undeniable progress in recent years—completing key community projects and fully staffing our police department. I feel safer in Hermosa than I did just 8 years ago, and I credit that stability to effective leadership. Abruptly changing course jeopardizes the momentum we've built and could destabilize the hard-working staff who serve this city every day.

It's also important to recognize that several controversial decisions—like parking fees or housing mandates—are City Council decisions, not directives from the city manager.

Please consider the broader implications of this decision, and let's have this conversation openly, with the community involved.

Thank you for your time and for hearing my voice.

Sincerely,
Ted Pascaru

From: [Ann Yang](#)
To: [Leo Zalyan](#); [Reanna Guzman](#)
Subject: Fw: Teamsters
Date: Tuesday, April 22, 2025 4:50:34 PM

FYI

From: Carlos Rubio
Sent: Tuesday, April 22, 2025 4:47 PM
To: City Council; Suja Lowenthal; Ann Yang; Angela Crespi
Cc: Ray Whitmer; Michael Grijalva; Hector@teamstersJC42.org
Subject: Teamsters

Honorable Mayor and City Council,

The purpose of this correspondence is to inform you that we noticed Agenda Item 4d Public Employee Performance Evaluation (Gov Code Section 54957) / City Manager.

Although we do not have much information as to the issue listed above, what we can tell you is that for over 30 years we have represented the general unit in the City of Hermosa Beach.

We have had our ups and downs but since City Manager Suja Lowenthal has been in leadership we have seen progress in the day-to-day operations, labor relations, and overall negotiations, a lot of progress has been made.

Every single time we have contacted her; she has contacted us back and has dealt with the difficult situations faced by our members.

The labor movement and working people are facing difficulties in these trying times not only to make ends meet but most importantly to have a sense of security, health, safety, protections and overall progress in pay and benefits.

The beautiful City of Hermosa beach continues to lead by example just like we did during trying times including difficult negotiations and COVID 19. Our members showed up to work and took care of business!!!

I urge you to please consider all options to consider the value that the City Manager (Suja Lowenthal) brings to the table, community and the labor partners in the City of Hermosa Beach which results in quality of life of issues.

This is the time to work together and not apart.

If you have any questions, please feel free to reply.

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