

SOUTH BAY WORKFORCE INVESTMENT BOARD

11539 Hawthorne Blvd., Suite 500, Hawthorne, CA 90250

Office 310-970-7700; Fax 310-970-7712

Quarterly Summary of the January 16, 2025, South Bay Workforce Investment Board of Directors Meeting **Hermosa Beach**

This report summarizes the January 16, 2025, South Bay Workforce Investment Board's (SBWIB) meeting activities and program accomplishments during the 2nd Quarter of Program Year (PY) 2024-2025. As you are aware, the South Bay WIB is comprised of representatives from the eleven participating Cities of Hermosa Beach, Lawndale, El Segundo, Inglewood, Hawthorne, Redondo Beach, Carson, Manhattan Beach, Torrance, Lomita and Gardena for the delivery of employment and training services through its One-Stop Business and Career Centers.

*The South Bay Workforce Investment Board hosted its 29th Annual Awards Ceremony at the Intuit Dome on Thursday, November 14, 2024. The reception began at 5:30 p.m. followed by the dinner program at 7:00 p.m. This Annual Awards Ceremony gives the SBWIB an opportunity to celebrate dedicated partners and customers, who continually strive for success, by showcasing individual, business, and partner success stories and highlighting training provider job placement rates. Steve Ballmer, Owner of the Los Angeles Clippers received the Esther Williams Award of Excellence and former SBWIB Board Member and representative for the Department of Rehabilitation, Susan Senior was awarded the Wayne Spencer Community Service Award. State Senator Steven Bradford was honored with a special award for decades of public service and his steadfast support of the SBWIB. A total of twenty-one (21) South Bay residents, including one (1) Hermosa Beach resident, were recognized for successfully completing SBWIB Programs and securing gainful employment. Exemplary business partners whose collaboration with the SBWIB created pathways to employment were also celebrated during the Ceremony. The event concluded with the recognition of ten (10) training/educational partners including California State University, Dominguez Hills and El Camino College, for successfully assisting 80 to 100% of SBWIB participants that enrolled and completed a certificate or licensing program with securing employment.

*In December, the South Bay Workforce Investment Board hosted a distinguished delegation of officials and representatives from the Human Resources Development Services of Korea (HRDK), as part of their tour of the Western United States to gain insight into the U.S. vocational education and workforce development systems. A total of eleven (11) individuals from HRDK tasked by the Ministry of Employment and Labor with administering and implementing Korea's National Competency Standards based training programs were present. The meeting provided an opportunity for both organizations to share best practices, innovative strategies, and insights into workforce development. Topics of discussion included vocational education and training systems, training and certification frameworks, workforce development strategies, technology integration, and public and private partnerships. The meeting concluded with the delegation expressing their appreciation and discussing avenues for continued knowledge exchange and collaboration.

*Second quarter totals reflect that fifty-seven (57) students have been enrolled under the Regional Equity and Recovery Partnerships (RERP) Grant. The South Bay Workforce Investment Board (SBWIB) serves as the Program Lead and Fiscal Agent under the RERP Grant in partnership with the Foothill Workforce Development Board, Verdugo Workforce Development Board, El Camino College and West Los Angeles College. Under the Grant, the partners are tasked with enrolling and providing employment assistance to one hundred and twenty-two (122) young college students facing employment barriers in the creative sector by December 31, 2025. The role of the South Bay, Foothill and Verdugo Workforce Development Boards is to provide on-the-job training, paid work experience, and supportive services to El Camino College and West Los Angeles College students.

*In an effort to address job shortages in healthcare, the South Bay Workforce Investment Board engaged with new businesses in the healthcare industry, including USC Health, HOAG, and UCI Health.

*Last quarter, the South Bay WIB collaborated with California State University, Dominguez Hills to secure grant funding for a study on artificial intelligence (AI) to improve curriculum development and career placement for students.

*The SBWIB secured a \$650,000 Workforce Accelerator Fund 12 (WAF 12) Grant through the California Workforce Development Board to improve job quality and

access for underserved and underrepresented populations including out-of-school youth and adults with barriers. Fifty (50) individuals will be enrolled under this grant and receive career services that include on-the-job training and paid work experience. The SBWIB is in the beginning stages of the grant, focused on employer engagement and participant recruitment. The Grant ends March 31, 2026.

*Last quarter, eighty-six (86) workers across the South Bay Region received upskills training through the SBWIB's Employment Training Panel (ETP) Multiple Employer Contract, boosting productivity and career advancement opportunities. The workers were employed in industries such as manufacturing, healthcare, information technology, and aerospace, and are now earning an average wage of \$34.43 an hour. The SBWIB will continue to utilize ETP funding to partner with employers to deliver targeted training that fosters innovation, increases operational efficiency, and empowers workers with new skills and career advancement opportunities. In the second quarter, the SBWIB engaged with nineteen (19) new employer partners.

*Program Year 2024 – 2025 second quarter totals reflect that the SBWIB has enrolled one hundred and twenty-nine (129) individuals in the statewide Quest National Dislocated Worker Recovery Grant (QNDWG) exceeding the enrollment goal of 125 individuals. Under this program, displaced workers are provided with job training and placement services. The California Employment Development Department (EDD) awarded the South Bay WIB the QNDWG to assist workers displaced as a result of the COVID-19 pandemic and those with barriers to employment. So far, sixty-one (61) participants secured employment out of the seventy-eight (78) that exited the Program.

Rapid Response, Layoff Aversion Services

*Rapid Response services were provided to thirteen (13) South Bay companies that employ one thousand six hundred and thirty-six (1,636) individuals who were affected by layoffs/closures during the second quarter of Program Year 2024-25. The SBWIB's Rapid Response team reached out to the employers and offered to provide webinars to assist with the layoffs. The webinars covered services offered at the America's Job Centers of California, unemployment insurance, healthcare

options, and financial services. The Rapid Response team will continue to provide webinars and virtual assistance to employers and dislocated workers.

South Bay One-Stop/AJCC Business and Career Centers

*America's Job Center of California (AJCC)/One-Stop Services – The SBWIB operates four One-Stop Business & Career Service Centers located in Torrance, Inglewood, Gardena and Carson. The One-Stop Centers are open to the public, continue to offer services virtually or in-person, and highly recommend scheduling an appointment for services. Each South Bay One-Stop Business & Career Center continues to assist about 25-30 laid-off workers daily with applying for unemployment insurance benefits. Recruitments, workshops, orientation/info sessions, case management, and career pathway counseling are provided virtually or in-person. Clients are assisted with crossing over in their short-term vocational training programs from the traditional seat-based instruction to distance learning platforms. The Job Development team conducts recruitment fairs in-person or virtually and will continue to screen and refer applicants to essential service employers that are in desperate need of employees.

*Our second quarter totals reflect 79,572 workforce connections through our South Bay One-Stop Business and Career Centers, 14,211 of which were through the Torrance One-Stop, where Hermosa Beach residents and businesses are served.

*Last quarter, SBWIB One-Stop Business & Career Center staff attended Space Industry Days at the LAX Marriott Hotel. The event provided a platform for insightful discussions on industry opportunities, featuring presentations from senior leadership of the US Air Force, US Space Force, and Space Systems Command. The One-Stop staff actively engaged with businesses, spotlighting SBWIB services, with a particular emphasis on the Space Flex Program.

Torrance One-Stop Business and Career Center

The Torrance One-Stop Business and Career Center provides employment, training, and business services to residents and businesses in the Cities of Hermosa Beach, Torrance, Lomita, Redondo Beach, and Manhattan Beach. The following is a summary of the activities completed by the Center during the second quarter of Program Year 2024 – 2025.

*Last quarter, the Torrance One-Stop hosted four (4) recruitment events for Securitas, Terranea Resort Hotel, Partners in Diversity, and Dr. Kaiser DDS to fill security, housekeeping, administrative, and front and back-office positions. A total of sixty (60) job seekers were in attendance resulting in nineteen (19) job seekers advancing for second interviews and Partners in Diversity extended offers of employment to eight (8) candidates.

*Last quarter, the Torrance Business and Career Center enrolled three (3) participants and exited one (1) participant with gainful employment under the Homeless Opportunity for Meaningful Employment (HOME) special grant. Under the HOME Program, homeless individuals receive specialized services including comprehensive career counseling, housing referrals, referrals to behavioral health partners, and employment and training services.

*Four (4) Hermosa Beach residents were enrolled in the Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Program last quarter.

Youth Programs

*In an effort to further the South Bay WIB's commitment to expanding career training and employment services for youth and young adults facing barriers to the workforce, the SBWIB's Special Projects Department submitted a grant application for the Employment Development Department's Opportunity Young Adult Career Pathway Program (OYACPP). The SBWIB is requesting \$2 million to train and then place two hundred (200) youth into good-quality jobs.

*The South Bay WIB in concert with El Camino College finalized plans for the 25th Annual Blueprint for Workplace Success Youth and Young Adults Job Fair. This year, the event will be held on April 30, 2025, from 10:00 a.m. until 2:00 p.m. on the El Camino College campus. Last year during the event, more than one thousand (1,000) high school students and young adults met with two hundred and thirty-five (235) hiring representatives from ninety-five (95) public and private employers to apply for employment opportunities and learn more about their career pathways of interest.

*The State of California Department of Industrial Relations awarded the South Bay Workforce Investment Board (SBWIB) a \$1 million COYA (California Opportunity Youth Apprenticeship) Grant to enroll opportunity youth into advanced manufacturing, aerospace, bioscience, healthcare, information technology, arts, media, and entertainment, and energy/climate pre-apprenticeship and apprenticeship programs. Under the Grant, high school seniors will complete their apprenticeship with local employers after school a couple days out of the week. Once the students graduate high school, they will enroll into a community college to complete a certificate program while continuing to work with the apprenticeship employer. The SBWIB will utilize this funding to also develop a pathway for out-of-school youth. Through the COYA Grant, the South Bay WIB is advancing a partnership with Procareers Academy to train opportunity youth for careers in the healthcare and information technology sectors. Outreach efforts regarding the grant continue with community college partners, Workforce Boards, and training partners to foster strong collaborations and program growth.

Last quarter, SBWIB COYA grant representatives attended the Los Angeles Regional Consortium (LARC) meetings to develop partnerships with local community colleges to align apprenticeship opportunities with their existing programs.

*The South Bay Workforce Investment Board (SBWIB) is actively recruiting and enrolling current and former foster care youth ages 18 – 24 into work-based learning opportunities through a Community Resource Grant awarded to the SBWIB by Congresswoman Maxine Waters. The opportunities offered include occupational skills training, pre-apprenticeships and apprenticeships, paid work experience, on-the-job training, and job placement support. The goal of the Program is to upgrade their skills and expedite their entry into permanent quality employment. Ongoing recruitment and enrollments will take place until March 31, 2025.

*Applications are currently being accepted for enrollment into the SBWIB's Lennox Site Charter School at SBWIB YouthBuild. The Program at-risk out-of-school youth ages 16-24, to obtain their high school diplomas. Please contact the SBWIB YouthBuild site at (310) 225-3060 for additional information.

*During the second quarter, the enrollment total under the Bridge-to-Work Program increased to thirty-one (31) foster care and probation youth. The Bridge-to-Work Program provides youth ages 16 – 20 referred by the Probation Department and the Department of Children and Family Services (DCFS) with paid work experience. The youth enrolled under this Program complete 160 to 400 paid work experience hours and earn \$17.27 an hour.

*The South Bay WIB met 90% of the Student Training and Employment Program (STEP) enrollment goal by December 31st. Due to the SBWIB's success, the Program was relaunched in January. STEP provides work readiness training and paid work experience to students with disabilities ages 16 – 21. Students with disabilities complete one hundred and twenty (120) paid work experience hours to enhance their skills while interning with local non-profits, community-based organizations, and for-profit businesses. Eligible participants must be enrolled in a recognized education program and be recipients of services through the Department of Rehabilitation.

*As part of the Youth at Work Jobs Program, the second quarter totals reflect that a total of two hundred and fifty-five (245) youth and young adults, including three Hermosa Beach youth, were recruited and enrolled for an opportunity to receive paid pre-employment training and 120 hours of paid work experience. Youth have a chance to earn up to \$2,500.

*By the end of the second quarter, the South Bay WIB enrolled seventy-nine (79) South Bay area youth in the WIOA year-round Youth Program; these individuals will receive pre-employment Blueprint for Workplace Success training and access to free occupational training based on their career interest. Other services included paid work experience at worksites in and around the South Bay region.

School Liaison Services

*The SBWIB has a liaison contract with El Camino College for Program Year 2024 – 2025 which allows SBWIB staff to be onsite at El Camino College providing career services, workshops, and assistance with job and internship placements. Since July, the SBWIB's presence on campus has resulted in one hundred and sixty-nine (169) student engagements, the placement of fifteen (15) students into internships or

employment opportunities, and the conducting of twenty-one (21) workshops, presentations, and career events. The workshops and presentations provided covered the topics of resume building, LinkedIn, interviewing and networking skills, green and entertainment career pathways, and work readiness training through the SBWIB's Blueprint for Workplace Success curriculum.

*The South Bay WIB is in the process of implementing a target outreach and marketing campaign for the "Hire College Students Now" winter/spring semester hiring event that will be held on the El Camino College campus. The hiring event is specifically for El Camino College students graduating or completing certification programs and will feature ready-to-hire employers interested in hiring qualified employees with direct experience and education in specific industries and majors.

Last quarter, the SBWIB assisted El Camino College with hosting an Entertainment Industry Panel featuring Academy Award winning producers of Into the Spiderverse, and the Lego Movie. The College's students majoring in creative arts were able to participate in the discussion and gain further insight into the entertainment sector.

Pre-Apprenticeship & Apprenticeship Initiatives

*During National Apprenticeship Week, the SBWIB delivered a presentation on youth apprenticeships and collaborated with the LAUNCH Apprenticeship Network and Unite L.A. to advise community-based organizations on how to get involved in the development and expansion of apprenticeship programs. The SBWIB, Unite L.A., and the LAUNCH Apprenticeship Network will continue collaborative efforts to leverage experiences and resources in the advancement of apprenticeship programs.

*In January, the Southern California Apprenticeship Network (SCAN) held its first 2025 remote meeting with over one hundred and twenty (120) attendees. During the meeting, California Department of Industrial Relations Director of Strategic Partnerships, Kelly Mackey, shared some of the Department's successes from the past year and outlined its goals for the next twelve months.

*The South Bay WIB made history becoming the first Workforce Development Board in the nation to be approved to register non-traditional apprenticeship programs for national use. This milestone will allow the SBWIB to support companies with apprenticeship programs that are scalable and transferrable across all fifty (50) States, helping businesses expand their skilled labor pool wherever they operate.

In an effort to support the development of youth apprenticeships, the South Bay Workforce Investment Board in collaboration with CareerWise, a vendor contracted by the California Workforce Association (CWA), developed a webinar targeting superintendents and career technical education (CTE) program leaders from schools in Los Angeles and Orange Counties. The webinar was held on October 11th and during the event, the SBWIB provided an overview of the California Opportunity Youth Apprenticeship (COYA) Program to workforce development entities, School District representatives, and community college partners. Six (6) youth have been enrolled into apprenticeships as a result of building strategic partnerships, conducting outreach to schools and employers, and creating apprenticeship awareness.

*The SBWIB's Special Projects team continues to work in tandem with the South Bay One-Stop Business and Career Centers to conduct orientations and track the progress of the transition-aged-youth (TAY) referred by the Los Angeles County Department of Public Social Services and enrolled under the TAYportunity Apprenticeship Program. Under the Program, the SBWIB is required to enroll fifteen (15) pre-apprentices, and twenty-five (25) apprentices in the SBWIB Aero-Flex or Bio-Flex Apprenticeship Programs. An additional thirty-five (35) youth are being enrolled into a Construction Apprenticeship Program. The second quarter totals reflect eighteen (18) Aero-Flex or Bio-Flex pre-apprentices enrolled, seventeen (17) Aero-Flex or Bio-Flex apprentice enrollments, and seven (7) construction apprenticeship enrollments. Seventeen (17) TAY have already completed their pre-apprenticeship or apprenticeship, and ten (10) exited the Program with employment.

*Last quarter, eleven (11) new apprentices were enrolled into Production Technician Apprenticeships with Open BioPharma under the Department of Labor (DOL) America Building Apprenticeships (ABA) grant. The grant aims to develop, create and expand apprenticeships in this Country, as a workforce development pipeline

solution. Under the ABA Grant, the SBWIB created a Registered Apprenticeship Hub in an effort to address the increasing demand for skilled professionals throughout California. The funding is utilized to assist partners with enrolling 800 participants into registered apprenticeship programs and another 200 into pre-apprenticeships, that prepare candidates for high demand jobs in the manufacturing, healthcare, information technology/cybersecurity, arts, media and entertainment, and clean energy/transportation sectors over a four-year period. The ABA grant also allows the South Bay WIB to assist other entities with staff time to build, create, and expand apprenticeships. The SBWIB will continue reaching out to partners including other Workforce Development Boards, employers, colleges, universities and other partners via e-mail, telephone, and Zoom to assess each company's status and encourage them to utilize the grant.

*Last quarter, the Southern California Apprenticeship Network (SCAN) held its first monthly in-person Networking Event at Common Space Brewery. Roughly, forty (40) SCAN representatives and guests were in attendance to discuss broadening apprenticeship outreach.

*The SBWIB's Special Projects team will be supporting El Camino College's existing registered apprenticeship programs by engaging with new employers on the College's behalf. The SBWIB will also be identifying new apprenticeship opportunities in the areas of automotive technology, automotive repair, and teacher preparation.

Reentry Programs

*On behalf of the Los Angeles Basin Regional Planning Unit (LABRPU), the South Bay Workforce Investment Board (SBWIB) serves as the Program Lead and Fiscal Agent under the Prison to Employment (P2E) Program. Under the P2E Program, the SBWIB along with the Los Angeles City, Los Angeles County, Foothill, Pacific Gateway, SELACO, and Verdugo Workforce Development Boards provide career services and occupational training to formerly incarcerated and justice system involved individuals. Last quarter, the SBWIB and partners enrolled forty-four (44) additional formerly incarcerated individuals under the P2E Program increasing the total enrollment number to six hundred and sixty-one (661). The LABRPU has a

goal of enrolling a total of seven hundred and fifty-six (756) individuals under this Program by December 31, 2025.

*Under the HIRED (Help Justice-Involved Reenter Employment) LA Initiative the South Bay WIB serves as the Program Lead and Fiscal Agent, leading a collaborative of seven (7) community-based organizations, and three Workforce Development Boards. The HIRED LA Initiative provides career services and occupational training to justice involved individuals. Last quarter, the Collaborative enrolled seventy-one (71) additional justice involved individuals under the HIRED LA Initiative increasing the total enrollment number to ninety-five (95). The Collaborative has a goal of enrolling a total of five hundred and twenty (520) individuals under this Initiative by March 31, 2026.

*The South Bay Workforce Investment Board is partnered with the California Workforce Development Board (CWDB) to provide support services under the Partners for Reentry Opportunities in Workforce Development (PROWD) Grant. The implementation of the project will take place across three stages. Stage One will take place onsite for individuals in custody at the Terminal Island Prison Facility. The second stage will be continued supportive services as these individuals are released to Residential Reentry Centers. The third and final stage will see these services continue as the participants are released from the Centers back into the community. A total of one hundred and sixty-one (161) incarcerated and formerly incarcerated individuals are currently enrolled with eighty-nine (89) enrollments just last quarter.

Arts, Media & Entertainment Sector

*The SBWIB is the Administrative Lead under the BRIC Foundation's High Road Training Partnerships (H RTP) Collaborative tasked with enrolling marginalized individuals in high-demand certificate programs and apprenticeships in the Arts, Media, and Entertainment (AME) sector. This project aims to boost diversity in California's creative industry. The grant term ends March 30, 2026, and the enrollment goal is four hundred and ninety-five (495) individuals. A total of one hundred and ninety-four (194) underrepresented youth and adults have been enrolled thus far. Under the Project, the SBWIB handles the data and invoicing, while the

BRIC Foundation and partners that include DreamWorks, Warner Bros and Show Imaging handle the project coordination, curriculum development, and other services.

*The SBWIB serves as the Administrator of the County of Los Angeles' Department of Economic Opportunity (DEO) and BRIC Foundation's High Road Training Partnerships (H RTP) AME (Arts, Media, and Entertainment) grant, handling the contracting, monitoring, reporting, etc. Under the grant, the County of Los Angeles' Department of Economic Opportunity (DEO) will enroll one hundred (100) youth from high poverty areas into the grant by December 31, 2026. Services offered to the youth will include on-the-job training, connection to union and non-union jobs, enrollment into registered apprenticeship programs, and supportive services. The grant is currently in the planning phase with individuals expected to be enrolled shortly.

This written summary, along with a report of Program Year 2024-2025 2nd quarter activities and accomplishments is being provided for your personal review.

Thank you,

Jan Vogel
SBWIB Executive Director

Committees Activity Report
(Based upon the October 17, 2024, South Bay Workforce Investment Board Meeting)

***Rapid Response Summary of Activity from July 1, 2024 – December 31, 2024:**

Number of Companies Affected	Number of Employees Affected	Number of companies utilizing services	Number of companies not receiving service
13	1636	13	0

City	Number of Companies Affected	Number of Employees Affected
Carson	0	0
El Segundo	3	367
Gardena	3	336
Gardena (Unincorporated)	0	0
Hawthorne	0	0
Hermosa Beach	0	0
Inglewood	2	24
Lawndale	0	0
Lomita	1	2
Manhattan Beach	2	674
Redondo Beach	1	115
Torrance	1	89
Torrance (Unincorporated)	1	29

Youth Development Council (YDC) Committee Meeting, November 5, 2024:

The November 5, 2024, Youth Development Council Committee meeting was called to order at 9:02 a.m. The following information was discussed or acted upon:

The Committee took action to approve the August 6, 2024, Meeting Minutes and the Youth Activity and Performance Report.

Mr. Chris Cagle provided the Committee with an overview of how the South Bay Workforce Investment Board (SBWIB) can assist School Districts with establishing youth apprenticeship programs. Mr. Cagle noted that pre-apprenticeships and apprenticeships can be implemented under the pre-existing CTE (career technical education) programs offered by School Districts. Special Projects Coordinator, Dylan Farris added to the presentation by sharing a Teacher Apprenticeship Pathway opportunity for instructional aides, early childhood educators, paraeducators, and teachers in residence that would lead to a teaching career. School District representatives interested in learning more about youth and teacher apprenticeship programs were encouraged to connect with the SBWIB.

During the meeting, SBWIB staff members provided updates on the WIOA (Workforce Innovation and Opportunity Act), Youth@Work, STEP (Student Training and Employment Program, and Bridge-to-Work Programs, Congresswoman Maxine Waters' Community Project for foster care youth, career pathway grants with South Bay schools, activities conducted at the Hawthorne and Inglewood Teen Centers, and other special youth projects.

Presidents, Superintendents and Representatives from California State University, Dominguez Hills, the Southern California Regional Occupational Center, Hawthorne Inglewood, Redondo Beach, Torrance, and Wiseburn School Districts provided the Committee with brief updates on things happening in their Districts.

The meeting was adjourned at 10:02 a.m.

One-Stop Policy Committee Meeting, November 20, 2024:

The November 20, 2024, One-Stop Policy Committee meeting was called to order at 9:01 a.m. The following items were discussed or acted upon:

The August 21, 2024, meeting minutes as well as the Program Year (PY) 2024-25, First Quarter Activity Summaries for Classroom Training Providers were approved by the Committee.

The Quarterly Self-Service and Activity Report through October 31, 2024, was presented by Mr. Chris Cagle and unanimously approved by the Committee.

Ms. Alma Lopez provided the Committee with updates regarding disability services offered by the SBWIB and its partners. The Department of Rehabilitation, Los Angeles World Airports (LAWA) and SBWIB are partners under the I-CARE Pathway Program. The Program will continue and has been enhanced by broadening the responsibilities of program participants and access across the Airport. Ms. Lopez also noted the efforts being made to offer work experience opportunities to individuals with disabilities during the 2028 Summer Olympics. Ms. Lopez concluded by sharing that a total of eighteen (18) students with disabilities have been enrolled in the SBWIB's Student Training and Employment Program (STEP) thus far. STEP is a paid work experience program for students with disabilities ages 16 – 21 years of age. The SBWIB is tasked with enrolling a total of thirty (30) students under STEP by December 31, 2024.

Mr. David Baquerizo provided the Committee with the first quarter One-Stop Operator Activities Report and shared matters addressed during the first quarter One-Stop partner meetings.

The meeting was adjourned at 9:42 a.m.

Performance & Evaluation Committee Meeting, November 19, 2024:

The November 19, 2024, Performance & Evaluation Committee meeting was called to order at 9:02 a.m. The following items were discussed or acted upon:

The August 20, 2024, meeting minutes were reviewed and approved by the Committee.

The WIOA Fiscal Year 2024-25, first quarter expenditure report through September 30, 2024, was approved unanimously, as well as the Self-Service and Activity report through October 31, 2024.

Staff member Justina Munoz presented the 1st Quarter One-Stop Centers and Service Providers Report. Ms. Munoz recommended that the Inglewood and Torrance One-Stop Centers' WIOA (Workforce Innovation and Opportunity Act) Youth Program enrollment numbers be watched to ensure that the total enrollment goals under the program have been met by June 30th. Ms. Munoz also recommended that the Inglewood One-Stop Center's placement rate be monitored since the first quarter totals reflected that only 38% of the exited youth had positive outcomes thus far. The South Bay One-Stop Centers and Service Providers are on track to meet all other performance measures under the WIOA Adult, Youth, and Dislocated Worker Programs. After review and discussion, the Committee unanimously approved the 1st Quarter Service Provider and Operating Cities Report.

Ms. Laura Bischoff presented the 1st quarter Vendor Performance Report. Staff recommendations were to place one (1) training provider on probation and to place nine (9) training courses on hold. Ms. Bischoff informed the Committee that South Bay Workforce Investment Board (SBWIB) staff will send letters of concern to the training providers allowing them an opportunity to work out any discrepancies before action is taken. The providers placed on hold will not receive any more referrals until their placement numbers have improved. After discussion, the 1st Quarter Vendor Performance Report for classroom training providers was approved unanimously by the Committee.

The meeting was adjourned at 9:55 a.m.

Business & Economic Development Committee Meeting, January 8, 2025:

The January 8, 2025, Business, Technology, and Economic Development Committee meeting was called to order at 9:01 a.m.

The Committee reviewed and approved the October 2, 2024, Meeting Minutes.

Staff member Laura Bischoff presented the PY 2024-25, second quarter Rapid Response Activity Report. Thirteen (13) companies received Rapid Response services through December 31, 2024, with a total of 1,636 employees affected by layoffs or closures. After review and discussion, the Rapid Response Activity Report was approved unanimously by the Committee.

South Bay WIB staff members provided updates on the construction and utilities, healthcare, and arts, media and entertainment (AME) sector initiatives. The Committee was informed that a total of fifteen (15) job seekers are currently enrolled under the Construction and Utilities Pathways Program (CUPP) and the SBWIB recently secured a \$15,000 grant from the South California Gas Company to continue connecting marginalized individuals to career pathways in the construction and transportation sectors. In regards to the healthcare sector, the SBWIB has applied for a \$5 million grant through the High Roads Training Partnership to connect targeted populations with high-quality healthcare sector occupations. The SBWIB is working on a \$2 million Allied Health grant application to support the expansion of workforce services for underrepresented communities. The Committee was also informed that the SBWIB is assisting the International Pre-Diabetes Center Inc. (IPDC) with getting their Community Healthcare Worker Program registered as an apprenticeship through the California Division of Apprenticeship Standards (DAS).

During the meeting, Mr. Chris Cagle provided the Committee with updates on Pre-Apprenticeship and Apprenticeship Programs, the Apprenticeship Building America grant, the Southern California Apprenticeship Network, the National Space Workforce Coalition, the California Opportunity Youth Apprenticeship (COYA) Grant, and Employment Training Panel funding.

The meeting was adjourned at 9:53 a.m.

Executive Committee Meetings:

The following are highlights of the December 12, 2024, and January 9, 2025, Executive Committee Meetings:

The Executive Committee approved all committee reports and meeting minutes this past quarter.

The 2nd quarter Monthly Self-Service and Program Activity Reports were reviewed by the Committee and approved unanimously.

In December, the Executive Committee unanimously approved Directive No. 24-04 which establishes the South Bay Workforce Investment Board (SBWIB) policy and procedures for the reimbursement of reasonable and necessary travel, meals, and other business-related expenses.

Last quarter, the Executive Committee also unanimously approved Directive No. 24-05 which establishes the SBWIB policy and procedures regarding priority of service for recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient served with Workforce Innovation and Opportunity Act (WIOA) Title I Adult Program funds.

The Executive Committee unanimously approved adding Susan Senior as a nonvoting member on the One-Stop Policy Standing Committee.

At the last meeting, the Committee approved Ms. Christina Smith's nomination to appoint Mr. Alex Smith, Chief Financial Officer at Curly Gurl Luv Beauty Supply, as her alternate on the SBWIB.

During the January 9th meeting, the South Bay Workforce Investment Board's January 16, 2025, Meeting Agenda was unanimously approved by the Committee.

This concludes the Executive Committee Report.

SOUTH BAY WORKFORCE INVESTMENT BOARD

PY 2024-2025

NUMBER OF INDIVIDUALS SERVED - INFORMATIONAL/SELF SERVICE ONLY

	PREVIOUS CUMULATIVE REPORT	PREVIOUS MONTH	MONTH OF DECEMBER	CUMULATIVE PY 24/25
INGLEWOOD, HAWTHORNE, LAWDALE, EL SEGUNDO ONE-STOP BUSINESS AND CAREER CENTER	29333	5808	8526	37859
GARDENA ONE-STOP BUSINESS AND CAREER CENTER	7286	2606	3159	10445
TORRANCE ONE-STOP BUSINESS AND CAREER CENTER	12057	2093	2154	14211
CARSON BUSINESS AND CAREER CENTER	14256	3029	2801	17057
TOTAL	62932	13536	16640	79572

ADULT PROGRAM (G201)

	Gardena	Qtr.				Q.A.	Inglewood	Qtr.				Q.A.	Torrance	Qtr.				Q.A.	Carson	Qtr.				Q.A.	SBWIB TOTAL	Qtr.		Year-End	%	Q.A.
		Plan	Plan	Plan	Plan			Plan	Plan	Plan	Plan			Plan	Plan	Plan	Plan			Plan	Plan	Plan	Plan			Plan	Plan			
I. TOTAL CLIENTS	74	66	112%	82	90%		215	188	114%	256	84%		111	108	103%	139	80%		65	63	103%	82	79%		465	425	109%	559	83%	
A. CARRIED IN	50	50		50			120	120		120			77	77		77			44	44		44			291	291		291		
B. NEW	24	16	150%	32	75%	6	95	68	140%	136	70%	54	34	31	110%	62	55%	15	21	19	111%	38	55%	10	174	134	130%	268	65%	85
II. TOTAL EXITS	7						57						39						26						129					
A. UNSUBSIDIZED EMPLOYMENT	5					2	40				22		33				10		20				3		98				41	
B. ALSO ATTAINED CREDENTIAL	0					0	10				2		11				3		8				4		29				9	
C. % OF PLACEMENT	71%						70%						85%						77%						76%					
D. AVERAGE PLACEMENT WAGE	\$27.55						\$22.44						\$23.08						\$21.41						\$23.62					

Grant (201)
 Serving economically disadvantaged adults 18 years and over in the eleven cities that comprise the South Bay Workforce Investment Area.

YOUTH PROGRAM (G301)

	Gardena	Qtr.				Q.A.	Inglewood	Qtr.				Q.A.	Torrance	Qtr.				Q.A.	Carson	Qtr.				Q.A.	SBWIB TOTAL	Qtr.		Year-End	%	Q.A.
		Plan	Plan	Plan	Plan			Plan	Plan	Plan	Plan			Plan	Plan	Plan	Plan			Plan	Plan	Plan	Plan			Plan	Plan			
I. TOTAL CLIENTS	35	35	101%	44	80%		111	119	94%	162	69%		51	50	102%	68	75%		24	23	107%	35	69%		221	226	98%	309	72%	
A. CARRIED IN	25	25		25			75	75		75			32	32		32			10	10		10			142	142		142		
B. NEW ENROLLEES	10	10	105%	19	53%	7	36	44	83%	87	41%	31	19	18	106%	36	53%	15	14	13	112%	25	56%	8	79	84	95%	167	47%	61
II. TOTAL EXITS	11						34						35						6						86					
A. UNSUBSIDIZED EMPLOYMENT	3					0	6				3		9				3		3				0		21				6	
B. ENT. TRAINING/POST-SECONDARY	5					0	10				6		25				1		2				1		42				8	
C. ALSO ATTAINED CREDENTIAL	2					0	14				1		26				4		2				1		44				6	
D. AVERAGE PLACEMENT WAGE	\$23.77						\$18.53						\$19.92						\$17.18						\$19.85					
YOUTH POSITIVE EXIT RATE	73%						47%						97%						83%						73%					

Grant (301)
 Serving low income, in school and out of school youth between the ages of 14 and no more than 21 years of age in the eleven cities that comprise the South Bay Workforce Investment Area.

DISLOCATED WORKER (G501)

	Gardena	Qtr.				Q.A.	Inglewood	Qtr.				Q.A.	Torrance	Qtr.				Q.A.	Carson	Qtr.				Q.A.	SBWIB TOTAL	Qtr.		Year-End	%	Q.A.
		Plan	Plan	Plan	Plan			Plan	Plan	Plan	Plan			Plan	Plan	Plan	Plan			Plan	Plan	Plan	Plan			Plan	Plan			
I. TOTAL CLIENTS	49	45	110%	52	94%		132	120	110%	151	87%		158	140	113%	179	88%		47	45	104%	62	76%		386	349	111%	444	87%	
A. CARRIED IN	37	37		37			88	88		88			101	101		101			28	28		28			254	254		254		
B. NEW	12	8	160%	15	80%	4	44	32	140%	63	70%	23	57	39	146%	78	73%	29	19	17	112%	34	56%	8	132	95	139%	190	69%	64
II. TOTAL EXITS	7						29						42						13						91					
III. TOTAL UNSUBSIDIZED EMPLOYMENT	7					3	15				8		34				17		11				5		67				33	
A. RETRAINING	0					0	6				3		18				10		4				2		28				15	
ALSO ATTAINED CREDENTIAL	0					0	6				3		18				10		4				2		28				15	
B. CALLED BACK WITH EMPLOYER	0						2						0						0						2					
IV. % PLACEMENT (INCL. CALL BACKS)	100%						52%						81%						85%						74%					
V. % PLACEMENT (EXCL. CALL BACKS)	100%						52%						81%						85%						74%					
AVERAGE PLACEMENT WAGE	\$26.30						\$24.28						\$50.77						\$25.98						\$31.83					

Grant (501)
 Serving laid off workers; with priority given to those individuals that have been laid-off from employers located in the eleven cities that comprise the South Bay Workforce Investment Area.

ADULT PROGRAM (G201)

	Year			Year			Year			Year			Year			Year			Year			Year			TOTAL	Year											
	Gardena	Plan	Δ	Inglewood	Plan	Δ	Hawthorne	Plan	Δ	Lawndale	Plan	Δ	El Segundo	Plan	Δ	Redondo	Plan	Δ	Hermosa	Plan	Δ	Manhattan	Plan	Δ	Torrance	Plan	Δ	Lomita	Plan	Δ	Carson	Plan	Δ	SBWIB	Plan	QΔ	
I. TOTAL CLIENTS	74	82		137	140		59	87		17	26		2	3		26	42		5	5		5	7		64	77		11	8		65	82		465	559		
A. CARRIED IN	50	50		68	68		39	39		11	11		2	2		17	17		4	4		5	5		45	45		6	6		44	44		291	291		
B. NEW	24	32	2	69	72	6	20	48	3	6	15	0	0	1	0	9	25	1	1	1	0	0	0	2	0	19	32	2	5	2	0	21	38	3	174	268	85
II. TOTAL EXITS	7	7		34	34		18	18		5	5		0	0		12	12		2	2		2	2		20	20		3	3		26	26		129	129		
A. UNSUBSIDIZED EMPLOYMENT	5	5	0	21	21	2	15	15	2	4	4	0	0	0	0	11	11	1	2	2	0	2	2	0	16	16	1	2	2	1	20	20	2	98	98	41	
ALSO ATTAINED CREDENTIAL	0	0	0	6	0	0	3	1	1	0	0	0	0	0	0	2	0	0	0	0	1	0	0	0	8	0	0	0	0	0	8	2	29	9	9		
B. OTHER TERMINATION	2	0	0	13	2	0	3	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	4	0	1	0	6	0	6	0	31	15	15		

YOUTH PROGRAM (G301)

	Year			Year			Year			Year			Year			Year			Year			Year			TOTAL	Year											
	Gardena	Plan	Δ	Inglewood	Plan	Δ	Hawthorne	Plan	Δ	Lawndale	Plan	Δ	El Segundo	Plan	Δ	Redondo	Plan	Δ	Hermosa	Plan	Δ	Manhattan	Plan	Δ	Torrance	Plan	Δ	Lomita	Plan	Δ	Carson	Plan	Δ	SBWIB	Plan	QΔ	
I. TOTAL CLIENTS	35	44		66	96		36	54		7	10		2	2		7	21		2	3		2	3		33	35		7	6		24	35		221	309		
A. CARRIED IN	25	25		49	49		23	23		2	2		1	1		5	5		2	2		2	2		18	18		5	5		10	10		142	142		
B. NEW	10	19	1	17	47	5	13	31	7	5	8	0	1	1	1	2	16	1	0	1	0	0	0	1	0	15	17	5	2	1	0	14	25	4	79	167	61
II. TOTAL EXITS	11	11		22	22		11	11		1	1		0	0		5	5		2	2		2	2		22	22		4	4		6	6		86	86		
A. UNSUBSIDIZED EMPLOYMENT	3	0	0	5	0	0	1	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	5	0	3	0	3	0	0	0	0	21	6	6	
ALSO ATTAINED CREDENTIAL	2	0	0	6	0	0	8	1	0	0	0	0	0	0	0	1	0	2	0	2	0	2	0	0	16	0	4	0	2	0	0	0	44	6	6		
B. ENT. TRAINING/POST-SECONDARY	5	0	0	6	0	0	4	0	0	0	0	0	0	0	0	4	0	2	0	2	0	2	0	0	16	0	1	0	2	0	0	0	0	42	8	8	
C. ATTAINED RECOGNIZED DEGREE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
D. RETURNED TO SCHOOL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
E. OTHER EXITS	3	0	0	11	1	0	6	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	23	3	3		

DISLOCATED WORKER (G501)

	Year			Year			Year			Year			Year			Year			Year			Year			TOTAL	Year										
	Gardena	Plan	Δ	Inglewood	Plan	Δ	Hawthorne	Plan	Δ	Lawndale	Plan	Δ	El Segundo	Plan	Δ	Redondo	Plan	Δ	Hermosa	Plan	Δ	Manhattan	Plan	Δ	Torrance	Plan	Δ	Lomita	Plan	Δ	Carson	Plan	Δ	SBWIB	Plan	QΔ
I. TOTAL CLIENTS	49	52		96	89		27	44		3	9		6	9		48	55		8	10		18	21		70	79		14	14		47	62		386	444	
A. CARRY IN	37	37		59	59		22	22		2	2		5	5		33	33		4	4		13	13		43	43		8	8		28	28		254	254	
B. NEW	12	15	1	37	30	6	5	22	0	1	7	0	1	4	0	15	22	1	4	6	1	5	8	0	27	36	4	6	6	1	19	34	2	132	190	64
II. TOTAL EXITS	7	7		17	17		7	7		3	3		2	2		11	11		0	0		3	3		25	25		3	3		13	13		91	91	
III. TOTAL UNSUBSIDIZED EMPLOYMENT	7	7	0	11	11	1	3	3	1	1	1	0	0	0	0	7	7	0	0	0	0	3	3	1	21	21	9	3	3	0	11	11	3	67	67	33
A. RETRAINING	0	0	0	2	0	0	2	1	1	0	0	0	1	0	0	3	0	0	0	0	1	0	1	0	13	4	1	0	4	0	4	0	28	15	15	
ALSO ATTAINED CREDENTIAL	0	0	0	2	0	0	2	1	1	0	1	0	1	0	0	3	0	0	0	1	0	1	0	0	13	4	1	0	4	0	4	0	28	15	15	
B. CALLED BACK WITH EMPLOYER	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2	
IV. ALL OTHER TERMINATIONS	0	0	0	5	0	0	4	0	2	1	1	0	1	0	4	0	0	0	0	0	0	0	0	0	4	0	0	0	2	1	2	1	22	13	13	

I. TOTAL CLIENTS	GARDENA	7	Δ	INGLEWOOD	7	Δ	INGLEWOOD (POMONA)	45	Δ	CARSON	10	Δ	TORRANCE CAREER CENTER	2	Δ				PACIFIC GATEWAY	8	Δ	FOOTHILL	14	Δ	SELACO	9	Δ	VERDUGO JOB CENTER	0	Δ						
A. CARRIED IN	0			0			0			0			0						0			0			0			0								
B. NEW	7	3		7	0		45	1		10	1		2	1					8	2		14	2		9	2		0	0							
II. TOTAL EXITS	0			0			0			0			0						0			0			0			0								
UNSUBSIDIZED EMPLOYMENT	0			0			0			0			0						0			0			0			0								
OTHER TERMINATIONS	0			0			0			0			0						0			0			0			0								
I. TOTAL CLIENTS	CENTRAL SAN GABRIEL VALLEY GOODWILL	0	Δ	GOODWILL / PACOIMA	8	Δ	MCS ROSEMEAD	0	Δ	LAO / MCS SAN GABRIEL VALLEY	5	Δ	MCS POMONA	11	Δ	SASSFA / PARAMOUNT	0	Δ	LAO/SASSFA	9	Δ	JVS PALMDALE	20	Δ	JVS PACOIMA	0	Δ	JVS CPC ANTELOPE VALLEY	11	Δ	HUB CITIES CONSORTIUM	22	Δ	CCD RANCHO DOMINGUEZ	0	Δ
A. CARRIED IN	0			8			0		5		11		0		0		9		0		20		0		0		11		22		0					
B. NEW	0	0		8	0		0	0	5	0	11	2	0	0	0	0	9	4	0	0	20	5	0	0	0	11	3	22	5	0	0					
II. TOTAL EXITS	0			0			0		0		0		0				0		0		0		0		0		0		0		0					
UNSUBSIDIZED EMPLOYMENT	0			0			0		0		0		0				0		0		0		0		0		0		0		0					
OTHER TERMINATIONS	0			0			0		0		0		0				0		0		0		0		0		0		0		0					
I. TOTAL CLIENTS	HOLLYWOOD WORKSOURCE CTR	20	Δ	CANOGA PARK WEST HILLS/HOUSING AUTHORITY	0	Δ	JVS MARINA/CULVER CITY	2	Δ	EL PROYECTO DEL BARRIO	8	Δ	WILSHIRE METRO WORKSOURCE CENTER	0	Δ	HOUSING AUTHORITY	6	Δ	PACE	33	Δ	SOUTH VALLEY WORKSOURCE CTR	7	Δ	LAJ/SOUTHEAST CRENSHAW WIRKS	9	Δ									
A. CARRIED IN	0			0			0		0		0		0		0		0		0		0		0		0		0		0		0		0			
B. NEW	20	2		0	0		2	1		8	1		0	0	6	0	33	6	0	0	7	1	9	1							20	2				
II. TOTAL EXITS	0			0			0		0		0		0				0		0		0		0		0		0		0		0		0			
UNSUBSIDIZED EMPLOYMENT	0			0			0		0		0		0				0		0		0		0		0		0		0		0		0			
OTHER TERMINATIONS	0			0			0		0		0		0				0		0		0		0		0		0		0		0		0			
I. TOTAL CLIENTS	INTERNATIONAL INST. OF LA	0	Δ	CATHOLIC CHARITIES OF LOS ANGELES	29	Δ	CATHOLIC CHARITIES OF LOS ANGELES (AVE)	0	Δ	RESCARE BOYLE HEIGHTS	0	Δ	YOUTH POLICY INSTITUTE	0	Δ	UNION STATION HOMELESS SERVICES	0	Δ																		
A. CARRIED IN	0			0			0		0		0		0		0		0		0		0		0		0		0		0		0		0			
B. NEW	0	0		29	10		0	0		0	0		0	0	0	0																				
II. TOTAL EXITS	0			0			0		0		0		0																							
UNSUBSIDIZED EMPLOYMENT	0			0			0		0		0		0																							
OTHER TERMINATIONS	0			0			0		0		0		0																							
% OF PLACEMENT																																				
AVERAGE PLACEMENT WAGE	\$0.00			\$0.00			\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	
ENROLLMENT GOALS	S	180	Δ	F	30	Δ	S	35	Δ	V	10	Δ	L	220	Δ	G	30	Δ	P	75		L	170	Δ												
I. TOTAL CLIENTS	B	71		O	14		O	9		E	0		A	106		A	8		R	29		A	85													
A. CARRIED IN	W	0		O	0		O	0		D	0		O	0		T	0		O	0		O	0													
B. NEW	I	71	6	O	14	2	S	9	2	D	0	0	O	106	21	P	8	2	R	29	10	L	85	11												
II. TOTAL EXITS	B	0		O	0		E	0		O	0		O	0		A	0		O	0		O	0													
UNSUBSIDIZED EMPLOYMENT	T	0		O	0		O	0		O	0		O	0		C	0		O	0		O	0													
OTHER TERMINATIONS	O	0		O	0		O	0		O	0		O	0		F	0		O	0		O	0													
% OF PLACEMENT	T	0		O	0		O	0		O	0		O	0		I	0		O	0		O	0													
AVERAGE PLACEMENT WAGE	A	0		O	0		O	0		O	0		O	0		O	0		O	0		O	0													
	L	0		O	0		O	0		O	0		O	0		S	0		O	0		O	0													
	S	\$0.00		O	\$0.00		O	\$0.00		O	\$0.00		O	\$0.00		S	\$0.00		O	\$0.00		O	\$0.00													
				O			O			O			O						O			O														
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I. TOTAL CLIENTS	8	22	1	1	0				0	0	0	0	0
A. CARRIED IN	0	0	0	0	0				0	0	0	0	0
B. NEW	8	22	1	1	0				0	0	0	0	0
II. TOTAL EXITS	0	0	0	0	0				0	0	0	0	0
UNSUBSIDIZED EMPLOYMENT	0	0	0	0	0				0	0	0	0	0
OTHER TERMINATIONS	0	0	0	0	0				0	0	0	0	0
I. TOTAL CLIENTS	0	0	0	2	4	0	0	0	0	0	3	9	0
A. CARRIED IN	0	0	0	0	0	0	0	0	0	0	0	0	0
B. NEW	0	0	0	2	4	0	0	0	0	0	3	9	0
II. TOTAL EXITS	0	0	0	0	0	0	0	0	0	0	0	0	0
UNSUBSIDIZED EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER TERMINATIONS	0	0	0	0	0	0	0	0	0	0	0	0	0
I. TOTAL CLIENTS	2	0	0	0	0	0	0	0	0	0	0	0	0
A. CARRIED IN	0	0	0	0	0	0	0	0	0	0	0	0	0
B. NEW	2	0	0	0	0	0	0	0	0	0	0	0	0
II. TOTAL EXITS	0	0	0	0	0	0	0	0	0	0	0	0	0
UNSUBSIDIZED EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER TERMINATIONS	0	0	0	0	0	0	0	0	0	0	0	0	0
I. TOTAL CLIENTS	0	0	0	0	0	0	0	0	0	0	0	0	0
A. CARRIED IN	0	0	0	0	0	0	0	0	0	0	0	0	0
B. NEW	0	0	0	0	0	0	0	0	0	0	0	0	0
II. TOTAL EXITS	0	0	0	0	0	0	0	0	0	0	0	0	0
UNSUBSIDIZED EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER TERMINATIONS	0	0	0	0	0	0	0	0	0	0	0	0	0
ENROLLMENT GOALS	17	3	3	1	25	3	7	16	75				
I. TOTAL CLIENTS	32	0	0	0	18	0	0	2	52	QΔ	PLANNED ENROLLMENT		PERCENT OF PLAN
A. CARRIED IN	0	0	0	0	0	0	0	0	0				
B. NEW	32	0	0	0	18	0	0	2	52	33	75	69%	
II. TOTAL EXITS	0	0	0	0	0	0	0	0	0				
UNSUBSIDIZED EMPLOYMENT	0	0	0	0	0	0	0	0	0				
OTHER TERMINATIONS	0	0	0	0	0	0	0	0	0				
% OF PLACEMENT													
AVERAGE PLACEMENT WAGE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00				

Targets Temporary Assistance to Needy Families, TANF participants; and places them into Paid Work Experience activity. Participants are placed at worksites that are either Public or Non-Profit in an effort to obtain unsubsidized employment and long term self-sufficiency.

GRANT PERIOD: 7/01/2024 TO 6/30/25

REPORT PERIOD: 7/01/2024 TO 12/31/2024

HOMELESS INITIATIVE

ENROLLMENT GOALS

I. TOTAL CLIENTS

A. CARRIED IN

B. NEW

II. TOTAL EXITS

UNSUBSIDIZED EMPLOYMENT

OTHER TERMINATIONS

% OF PLACEMENT

AVERAGE PLACEMENT WAGE

METRO NORTH WORKSOURCE CENTER	25	Δ	SOUTHEAST LA CRENSHAW	25	Δ	JVS PALMDALE	25	Δ	JVS CPC ANTELOPE VALLEY	25	Δ		0	Δ		0	Δ
	16			8			3		12				0			0	
	0			0			0		0				0			0	
	16	0		8	0		3	0	12	0			0	0		0	0
	0			0			0		0				0			0	
	0			0			0		0				0			0	
	0			0			0		0				0			0	
	\$ -			\$ -			\$ -										

PAGE TOTALS	39	QA
	0	
	39	16
	0	
	0	
	\$ -	

PLANNED ENROLLMENT	PERCENT OF PLAN
200	20%

The program is part of a countywide homeless initiative to target eligible CalWORKs families to participate in the Transitional Subsidized Employment (TSE) programs to improve their ability to become self-sufficient and retain housing. Program services will include paid work experience, specialized work experience, on-the-job training and classroom training.

GRANT PERIOD: 7/01/2023 TO PRESENT

REPORT PERIOD: 7/01/2023 TO 12/31/2024

SHORT-TERM VOCATIONAL PROGRAM

(Outcomes may include carry-in activities)

(New Enrollments are on hold)

I. TOTAL CLIENTS

A. CARRIED IN

B. NEW

II. TOTAL EXITS

UNSUBSIDIZED EMPLOYMENT

TRANSFER TO OTHER AGENCY

OTHER TERMINATIONS

% OF PLACEMENT

AVERAGE PLACEMENT WAGE

HUBCITIES	35		HOLLYWOOD NORTH WSC	49		MCS SAN GABRIEL VALLEY	47		SELACO	36		HOUSING AUTHORITY	1		LA/CANOGA PARK	1		JVS ANTELOPE VALLEY	4		TORRANCE	10		EL PROYECTO DEL BARRIO	7		PAGE TOTALS	240	Δ
	0			0			0		0			0		0		0		0	0		0		0		0	0	0	0	0
	35	0		49	0		47	0	36	0		1	0	1	0		4	0	4	0	10	0	7	0	0	240	0	0	
	16			6			9		10			1		0			4		4		1		0		0	54		0	
	13	4		6	4		6	6	5	3		0	0	0	0		1	1	1	1	1	1	0	0	0	37	21	0	
	0			0			0		0			0		0			0		0		0		0		0	0	0	0	0
	3			0			3		5			1		0			3		3		0		0		0	17		0	
	81%			100%			67%		50%			0%					25%		25%		100%				0	69%		0	
	\$ 21.42			\$ 20.25			\$ 18.17		\$ 22.00								\$ 18.50		\$ 18.50		\$ 17.50				0	\$ 19.72		0	

PLANNED ENROLLMENT	PERCENT OF PLAN
575	42%

I. TOTAL CLIENTS

A. CARRIED IN

B. NEW

II. TOTAL EXITS

UNSUBSIDIZED EMPLOYMENT

TRANSFER TO OTHER AGENCY

OTHER TERMINATIONS

% OF PLACEMENT

AVERAGE PLACEMENT WAGE

INGLEWOOD	31		GARDENA	1		FOOTHILL	4		EASTERN SAN GABRIEL VALLEY	10		JVS PALMDALE	4	
	0			0			0		0			0		0
	31	0		1	0		4	0	10	0		4	0	0
	3			1			1		0			2		0
	3	0		1	1		1	1	0	0		0	0	0
	0			0			0		0			0		0
	0			0			0		0			2		0
	100%			100%								0%		
	\$ 20.67			\$ 22.00			\$ 17.00							

*Enrollment referrals are based on individual need and funding available. The program is part of a countywide initiative to target eligible CalWORKs families to participate in the Short-term Vocational Training (STV) programs to improve their ability to become self-

GRANT PERIOD: 7/01/2024 TO 6/30/2025

REPORT PERIOD: 7/01/2024 TO 12/31/2024

DCFS ILP PROGRAM (006P TIER I)

ENROLLMENT GOALS	GARDENA	INGLEWOOD	INGLEWOOD POMONA	CARSON	TORRANCE CAREER CENTER	FOOTHILL	PACIFIC GATEWAY	VERDUGO	SELACO	MCS HOLLYWOOD	MCS COVINA	JVS (CULVER CITY)	JVS (ANTELOPE VALLEY)	SASSFA (Rio Hondo)	PAGE TOTALS	PLANNED ENROLLMENT	PERCENT OF PLAN
I. TOTAL CLIENTS	0	0	0	1	0	0	0	0	0	0	0	0	1	0	3	9	33%
A. CARRIED IN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
B. NEW	0	0	0	1	0	0	0	0	0	0	0	0	1	0	3		
II. TOTAL EXITS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
UNSUBSIDIZED EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
OTHER TERMINATIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
% OF PLACEMENT															0%		
AVERAGE PLACEMENT WAGE															\$ -		
I. TOTAL CLIENTS	0	0	0	1	0	0	0	0	0	0	0	0	0	0			
A. CARRIED IN	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
B. NEW	0	0	0	1	0	0	0	0	0	0	0	0	0	0			
II. TOTAL EXITS	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
UNSUBSIDIZED EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
TRANSFER TO OTHER AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
OTHER TERMINATIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
% OF PLACEMENT																	
AVERAGE PLACEMENT WAGE																	

Serving Youth in the Foster Care Independent Living Program, between 16-17 years of age, throughout Los Angeles County.

GRANT PERIOD: 7/01/2024 TO 6/30/2025

REPORT PERIOD: 7/01/2024 TO 12/31/2024

DCFS ILP PROGRAM (007N TIER II)

ENROLLMENT GOALS	GARDENA	INGLEWOOD	INGLEWOOD POMONA	CITY OF CARSON	TORRANCE	FOOTHILL	PACIFIC GATEWAY	VERDUGO	SELACO PIC	HOLLYWOOD NORTH WORKSOURCE CENTER	MCS COVINA	JVS (CULVER CITY)	JVS (ANTELOPE VALLEY)	LAO/MCS SAN GABRIEL VALLEY	PAGE TOTALS	PLANNED ENROLLMENT	PERCENT OF PLAN
I. TOTAL CLIENTS	2	2	6	1	0	0	1	0	0	0	0	0	5	1	18	58	31%
A. CARRIED IN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
B. NEW	2	2	6	1	0	0	1	0	0	0	0	0	5	1	18		
II. TOTAL EXITS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
UNSUBSIDIZED EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
OTHER TERMINATIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
% OF PLACEMENT															0%		
AVERAGE PLACEMENT WAGE															\$ -		
I. TOTAL CLIENTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
A. CARRIED IN	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
B. NEW	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
II. TOTAL EXITS	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
UNSUBSIDIZED EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
TRANSFER TO OTHER AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
OTHER TERMINATIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
% OF PLACEMENT																	
AVERAGE PLACEMENT WAGE																	

Serving Youth in the Foster Care Independent Living Program, between 18-21 years of age, throughout Los Angeles County.

GRANT PERIOD: 7/01/2024 TO 6/30/2025

REPORT PERIOD: 7/01/2024 TO 12/31/2024

DPSS PROBATION PROGRAM (950P TIER I)

ENROLLMENT GOALS	INGEWOOD	INGLEWOOD (POMONA)	GARDENA	JVS ANTELOPE VALLEY	EL PROYECTO	HUB CITIES	SASSAFR RIO HONDO	YOUTH POLICY INSTITUTE	MCS SAN GABRIEL VALLEY	SELACO	HOLLYWOOD WORKSOURCE CTR							PAGE TOTALS	PLANNED ENROLLMENT	PERCENT OF PLAN	
I. TOTAL CLIENTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0%
A. CARRIED IN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
B. NEW	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
II. TOTAL EXITS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
UNSUBSIDIZED EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
OTHER TERMINATIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
% OF PLACEMENT																					
AVERAGE PLACEMENT WAGE																					

Serving Youth on probation, between 16-17 years of age, throughout Los Angeles County.

GRANT PERIOD: 7/01/2024 TO 6/30/2025

REPORT PERIOD: 7/01/2024 TO 12/31/2024

DPSS PROBATION PROGRAM (951N TIER II)

ENROLLMENT GOALS	INGEWOOD	INGLEWOOD (POMONA)	CARSON	JVS ANTELOPE VALLEY	EL PROYECTO	HUB CITIES	SASSAFR RIO HONDO	YOUTH POLICY INSTITUTE	MCS SAN GABRIEL VALLEY	SELACO	HOLLYWOOD WORKSOURCE CTR							PAGE TOTALS	PLANNED ENROLLMENT	PERCENT OF PLAN	
I. TOTAL CLIENTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	0%
A. CARRIED IN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
B. NEW	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
II. TOTAL EXITS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
UNSUBSIDIZED EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
OTHER TERMINATIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
% OF PLACEMENT																					
AVERAGE PLACEMENT WAGE																					

Serving Youth on probation, between 18-21 years of age, throughout Los Angeles County.

Chancellor Apprenticeship Initiative CAI #4 – EL Camino College (Bio-Flex Apprenticeship)

GRANT TERM: 1/01/2020 TO 12/31/2024

REPORT PERIOD: 1/1/2020 TO 12/31/2024

PENDING ENROLLMENTS
APPRENTICESHIP ENROLLMENTS

CAI #4 - ECC BIO-FLEX RA	Enrolled	Program Plan	% of Plan	QA
	0	50	44%	0

Assist the District in the enrollment of 50 apprentices into Bio-Flex and help to build additional Bioscience apprenticeship programs. Received a no-cost extension until 12/31/2024.

Chancellor Apprenticeship Initiative CAI #5 – West Los Angeles College (Health-Flex Apprenticeship)

GRANT TERM: 4/01/2022 TO 2/28/2025

REPORT PERIOD: 4/01/2022 TO 12/31/2024

PENDING ENROLLMENTS
APPRENTICESHIP ENROLLMENTS

CAI #5 HEALTH-FLEX	Enrolled	Program Plan	% of Plan	QA
	0	80	240%	0

Assist in the enrollment of 80 apprentices into Health-Flex and help to build additional healthcare apprenticeship programs.

Chancellor Apprenticeship Initiative CAI #6 – EL Camino College (IT-Flex Apprenticeship)

GRANT TERM: 4/01/2022 TO 2/28/2025

REPORT PERIOD: 4/01/2022 TO 12/31/2024

PENDING ENROLLMENTS
APPRENTICESHIP ENROLLMENTS

ECC CAI #6	Enrolled	Program Plan	% of Plan	QΔ
	0			
17	80	21%	0	

Assist in the enrollment of 80 apprentices into IT-Flex and help to build additional IT apprenticeship programs.

Chancellor Apprenticeship Initiative CAI #7 – West Los Angeles College (AME-Flex Apprenticeship)

GRANT TERM: 7/01/2023 TO 6/30/2025

REPORT PERIOD: 7/01/2023 TO 12/31/2024

PENDING ENROLLMENTS
APPRENTICESHIP ENROLLMENTS

WLAC CAI #7	Enrolled	Program Plan	% of Plan	QΔ
	0			
9	60	15%	5	

Assist in the enrollment of 60 apprentices into AME-Flex and help to build additional AME apprenticeship programs.

START (formerly GROW TAYPORTUNITY) APPRENTICESHIP PROGRAM

GRANT TERM: 7/01/2021 TO PRESENT

(Open Referrals)

REPORT PERIOD: 7/01/2021 TO 12/31/2024

ENROLLMENTS

PRE-APPRENTICESHIP ENROLLMENTS

APPRENTICESHIP ENROLLMENTS - Aero-Flex and Bio-Flex, Other

PRE-APPRENTICESHIP ENROLLMENTS - Construction

COMPLETIONS

PRE-APPRENTICESHIP COMPLETIONS - Aero-Flex and Bio-Flex

APPRENTICESHIP COMPLETIONS - Aero-Flex and Bio-Flex

APPRENTICESHIP COMPLETIONS - Construction

JOB PLACEMENT

PRE-APPRENTICESHIP JOB PLACEMENT - Aero-Flex and Bio-Flex

APPRENTICESHIP JOB PLACEMENT - Construction

	Enrolled	Program	% of	QΔ
		Plan	Plan	
START (TAYportunity)	18	15	120%	0
	17	25	68%	0
	7	35	20%	0
	12			0
	0			0
	5			0
	7			0
	3			0

Enroll 15 pre-apprentices in either Aero-Flex or Bio-Flex and 25 Apprentices. Additionally 35 apprentices will be enrolled into construction training programs, ages 18-24 years old.

Employment Training Panel (ETP) - Multiple Employer Contract (MEC)

GRANT TERM: 6/03/2024 TO 6/02/2026

REPORT PERIOD: 6/03/2024 TO 12/31/2024

EMPLOYER PARTNERS

ENROLLMENTS (100%)

RETENTION IN EMPLOYMENT

AVERAGE WAGE AFTER EMPLOYMENT

	Enrolled	Program	% of	QΔ
		Plan	Plan	
ETP - MEC	19	15	127%	19
	86	700	12%	86
	86	700	12%	86
	\$ 34.43			

New ETP MEC contract

HOWMET FOUNDATION (Aero-Flex and Bio-Flex Pre-Apprenticeship)

GRANT TERM: 10/16/2024 TO 8/31/2025

REPORT PERIOD: 10/16/2024 TO 12/31/2024 (NEW)

SCHOOLS INVOLVED
BUSINESS ENGAGEMENT
ENROLLMENTS
ATTAINMENT OF CREDENTIAL/CERTIFICATE

Howmet Foundation	Enrolled	Program Plan	% of Plan	QA
	0	10	0%	0
0	10	0%	0	
		42	0%	
		24	0%	

NEW: Enroll 42 Pre-Apprenticeships in Aero-Flex or Bio-Flex Pre-Apprenticeship Programs, graduate twenty-four (24), involve eight (8) schools, and engage ten (10) businesses to support the Pre-Apprenticeships through work-based learning.

COYA Youth Apprenticeship Grant

GRANT TERM: 11/16/2024 TO 12/31/2026

REPORT PERIOD: 11/16/2024 TO 12/31/2024

APPRENTICESHIP ENROLLMENTS

COYA	Enrolled	Program Plan	% of Plan	QA
	6	100	6%	6

NEW: Enroll 100 opportunity youth apprentices ages 16-24.
Department of Apprenticeship Standards
California Opportunity Youth Apprenticeship Grant

CA DIR SAEI Grant (Apprenticeship)

GRANT TERM: 11/16/2022 TO 6/30/2025

REPORT PERIOD: 7/1/2022 TO 12/31/2024

APPRENTICESHIP ENROLLMENTS

CA DIR SAEI	Actual	Year Plan	% of Plan	QA
	84	417	20%	13

California Department of Industrial Relations (CA DIR)
State Apprenticeship Expansion, Equity, and Innovation Grant (SAEEI)
Enroll 417 Participants into DAS apprenticeship.

DOL Apprenticeship Building America (ABA) Grant Program

GRANT TERM: 7/1/2022 TO 6/30/2026

REPORT PERIOD: 7/1/2022 TO 12/31/2024

- EMPLOYER PARTNERS
- Apprentice ENROLLMENTS
- Pre Apprenticeship enrollments
- Partners engaged
- New Apprenticeship Sponsors
- New Apprenticeship Programs Created

ABA Grant	Actual	Year Plan	% of Plan	QA
	12	30	40%	0
321	800	40%	6	
152	200	76%	0	
92	50	184%	0	
2	12	17%	0	
20	25	80%	0	

Enroll 800 participants into apprenticeship and 200 participants into pre-apprenticeship.

HOMELESS LA RISE (REGIONAL)

GRANT TERM: 07/01/2024 TO 6/30/2025

REPORT PERIOD: 07/01/2024 TO 12/31/2024

ENROLLMENTS
EMPLOYMENT
EMPLOYMENT RATE - 2ND QRT AFTER EXIT
EMPLOYMENT RATE - 4TH QRT AFTER EXIT
WAGE AT EMPLOYMENT

Homeless LA Rise Year	Activities	Year Plan	% of Plan	QA
	9	31	29%	5
8	22	36%	5	
0	20	0%		
0	12	0%		
\$ 21.80				
<i>(Outcomes may include carry-in activities)</i>				

IPDC Community Health Worker Training Program

GRANT TERM: 10/11/2022 TO 9/30/2025

REPORT PERIOD: 10/11/01/2022 TO 12/31/2024

ENROLLMENTS (100%)
ATTAINMENT OF CREDENTIAL/CERTIFICATE (90%)
ENTERED EMPLOYMENT RATE (80%)

IPDC-CHW	Enrolled	Year Plan	% of Plan	QA
	159	225	71%	58
47	205	23%	1	
3	170	2%	1	

The Community Health Worker Training program will assist eligible participants with significant barriers to employment (i.e., homeless, former foster care, justice involved, etc.) to receive training services leading to a DOL approved apprenticeship in the healthcare field. Additionally, SBWIB has partnered with International Pre-Diabetes Center, Inc. to provide employment and career pathway case management services as a sub-contractor.

Los Angeles Air Force Base - Veterans Services

GRANT TERM: 7/01/2024 to 6/30/2025

REPORT PERIOD: 7/01/2024 TO 12/31/2024

ENROLLMENT / REFERRALS
INDIVIDUAL MEETINGS / CAREER COUNSELING
JOB REFERRALS / INTERVIEWS / RESUME COMPLETION
JOB FAIRS / EMPLOYER ENGAGEMENTS
JOB OFFERS (EMPLOYMENT)

PY24-25	Enrolled	Year Plan	% of Plan	QA
	53	75	71%	53
46	75	61%	46	
37	75	49%	37	
34	75		34	
13	75	17%	13	

SBWIB will assist military members and eligible spouses with workforce services. Staff will be scheduled each week on-site at the base (Tuesdays).

INVEST LA COUNTY PROBATION GRANT

GRANT TERM: 7/1/2024 TO 6/30/2025

REPORT PERIOD: 7/1/2024 TO 12/31/2024

	INVEST YEAR 4	Enrolled	Year Plan	% of Plan	QA
		ENROLLMENTS	43	66	65%
ENROLLED INTO TRAINING	7	48	15%	2	
TRAINING COMPLETION	4	41	10%	4	
UNSUBSIDIZED PLACEMENTS	17	60	28%	7	
RETENTION SERVICES (2ND QUARTER)	0	71	0%		
RETENTION SERVICES (4TH QUARTER)	0	69	0%		

(Outcomes may include carry-in activities)

12/24-Enrollment goal adjusted. Provide work-based learning services to 120 referred Probation Adult participants including BluePrint Workplace for Success training, short-term vocational training, Paid Work Experience, interviews and job referrals, and job placement.

FAMILIES FIRST

GRANT TERM: 7/1/2024 TO 6/30/2025

REPORT PERIOD: 7/01/2024 TO 12/31/2024

	PY24-25	Enrolled	Year Plan	% of Plan	QA
		ORIENTATIONS/WORKSHOPS	5	55	9%
INDIVIDUAL MEETINGS	29	50	58%	29	
JOB REFERRALS / INTERVIEWS	9	50	18%	9	
JOB READINESS / RESUME COMPLETION	3	50	6%	3	

The South Bay WIB, Inc., will provide job development staff support and services to Family First Charter School students at the Century Regional Detention Facility. Job Development services will include job readiness workshops, one-on- one interviewing and counseling, job match and referrals to employment and worksites, progress monitoring and follow-up.

PARTNERS FOR REENTRY OPPORTUNITIES IN WORKFORCE DEVELOPMENT (PROWD)

GRANT TERM: 5/01/2024 TO 3/31/2026

REPORT PERIOD: 5/01/2024 TO 12/31/2024

	PROWD	Enrolled	Year Plan	% of Plan	QΔ
		ENROLLMENTS	161	350	46%
OCCUPATIONAL TRAINING	0	175	0%	0	
TRAINING COMPLETION	0	140	0%	0	
EMPLOYMENT	0	245	0%	0	

This grant is in partnership with the California Workforce Development Board and Federal Probation to provide career services to individuals while in federal custody and after their release.

HELPING JUSTICE-INVOLVED REENTER EMPLOYMENT (HIRE)

GRANT TERM: 4/1/2024 TO 3/31/2026

REPORT PERIOD: 4/1/2024 TO 12/31/2024

	HIRE	Enrolled	Year Plan	% of Plan	QΔ
		ENROLLMENTS	95	520	18%
TRAINING	15	208	7%	15	
CREDENTIALS	5	166	3%	5	
EMPLOYMENT	1	312	0%	0	

SBWIB GOALS		PARTNER GOALS		PLAN
21	75	74	445	520
15	24	0	184	208
5	34	0	132	166
1	45	0	267	312

Regional grant in which SBWIB is the lead program and fiscal agent. SBWIB will be leading a collaborative of seven community based organizations to provide career services, occupational training, supportive services, and employment for reentry individuals.

COMMUNITY PROJECT #1 - BRIDGE TO WORK FOSTER YOUTH PATHWAYS (MAXINE WATERS)

GRANT TERM: 5/01/2023 TO 04/30/2025

REPORT PERIOD: 5/01/2023 TO 12/31/2024

ENROLLMENTS
CREDENTIAL ATTAINED
EMPLOYMENT

CP-BTW	Activities	Year Plan	% of Plan	QΔ
	27	100	27%	15
0	60	0%	0	
0	60	0%	0	

Congressional Directed Spending Project through Maxine Waters in which youth in the foster care system or recently exited from the system receive occupational training and paid work experience.

COMMUNITY PROJECT #2 - CONSTRUCTION, TRANSPORTATION AND UTILITIES PATHWAY PROGRAM (MAXINE WATERS)

GRANT TERM: 4/1/2024 TO 6/30/2026

REPORT PERIOD: 4/01/2024 TO 12/31/2024

ENROLLMENTS
CREDENTIAL ATTAINED
EMPLOYMENT

CP-CUUP	Activities	Year Plan	% of Plan	QΔ
	17	75	23%	10
3	60	5%	2	
1	60	2%	1	

Congressional Directed Spending Project through Maxine Waters to serve 75 disadvantages individuals from underserved communities to train for ready-to hire local talent for large scal construction projects.

YOUTH AT WORK EMPLOYMENT PROGRAM

GRANT TERM: 7/1/2024 TO 6/30/2025

REPORT PERIOD: 7/01/2024 TO 12/31/2024

TOTAL ENROLLMENTS
CALWORKS
OUSY
FOSTER YOUTH
PROBATION YOUTH
SYSTEM INVOLVED YOUTH (New)

Youth at Work	Enrolled	Year Plan	% of Plan	QΔ
	245	249	98%	
	11	45		0
	175	141		25
	7	7		4
	0	4		0
	52	52		0

The Youth At Work Employment Program (also referred to as the Summer Jobs Programs) provides eligible youth ages 14-21 with paid work experience and education support year-round and during school breaks.

AMERICORPS YOUTHBUILD

GRANT TERM: 8/15/2022 TO 8/14/2024

REPORT PERIOD: 08/15/2023 TO 12/31/2024

FULL-TIME ENROLLMENTS (TEACHERS AIDES)
QUARTER-TIME ENROLLMENTS (YOUTHBUILD MEMBERS)
NATIONAL SERVICE EVENTS / IN-SERVICE
SCHOLARSHIP ATTAINMENT
SCHOLARSHIP ATTAINMENTS (Full or Part Scholarship)

AmeriCorps - Year 2	Enrolled	Year Plan	% of Plan	QΔ
	0	2	0%	0
16	22	73%	0	
16	20	80%	0	
0	15	0%	0	

*Reporting scholarship attainment/outcomes

8/2023-New Year Allotment and Goals (Year 2). The AmeriCorps project supports resources to the SBWIB YouthBuild programs by providing teachers aides. YouthBuild members can enroll into the program and earn credits/hours toward scholarships through training and community engagement activities.

EL CAMINO COLLEGE STRONG WORKFORCE

GRANT TERM: 7/01/2024 TO 6/30/2025

REPORT PERIOD: 07/01/2024 TO 12/31/2024

	El Camino College	Activities	Year	%	QΔ
			Plan	Plan	
STUDENT ENGAGEMENTS		169	400	42%	151
RECRUITMENTS		12	5	240%	6
INTERNSHIPS/PLACEMENTS		15	75	20%	10
JOB LEADS		194	500	39%	81
WORKSHOPS/PRESENTATIONS		10	12	83%	6
CAREER EVENTS		11	2	550%	2

SBWIB will provide outreach to employers, work readiness, internships, training, and recruitment activities.

INGLEWOOD SCHOOL DISTRICT STRONG WORKFORCE

GRANT TERM: 10/03/2024 TO 6/30/2025

REPORT PERIOD: 10/03/2024 TO 12/31/2024 (NEW)

	Inglewood Unified School District	Activities	Year	%	QΔ
			Plan	Plan	
BUSINESS ENGAGEMENT/GUEST SPEAKERS		1	40	3%	1
FIELD TRIPS		1	4	25%	1
INTERNSHIPS		0	75	0%	0
OCCUPATIONAL TRAINING		1	2	50%	1
WORKSHOPS/CAREER EVENTS		1	3	33%	1
STUDENT ENGAGEMENTS		50			50

SBWIB will provide outreach to employers, work readiness, internships, training, and recruitment activities.

CENTINELA VALLEY UNION HIGH SCHOOL DISTRICT

CALIFORNIA CAREER PATHWAYS GRANTS (ACADEMY) - ONSITE PROGRAM

GRANT TERM: 7/01/2023 TO 6/30/2025

REPORT PERIOD: 7/01/2023 TO 12/31/2024

	Centinela Valley Union High School District (CVUHSD)	Year Plan	% of Plan	QΔ
OPPORTUNITIES OFFERED	162	106	153%	17
COMPANY TOURS	16	10	160%	5
GUEST SPEAKERS/ADVISORY BOARD	31	56	55%	7
INTERNSHIP	192	75	256%	24
EVENT VENDORS	217	100	217%	3
BLUEPRINT	86	75	115%	5

SBWIB will provide work-based learning support to Centinela Valley Union High School District's nine academies and two career pathways. SBWIB will outreach to employers, engage in work based learning activities, which include guest speaking, providing opportunities for job shadowing, company tours, hosting interns, or serving as an advisory board member. Other activities will

CENTINELA VALLEY UNION HIGH SCHOOL DISTRICT

CALIFORNIA CAREER PATHWAYS GRANTS - ONSITE PROGRAM

GRANT TERM: 7/01/2024 TO 6/30/2025

REPORT PERIOD: 7/01/2024 TO 12/31/2024

	Centinela Valley Union High School District (CVUHSD)	Year Plan	% of Plan	QΔ
STUDENT ENGAGEMENT	681	680	100%	197
EMPLOYERS CONNECTED	289	120	241%	18
WORKSHOPS	29	32	91%	21
GUEST SPEAKERS	27	10	270%	25
INTERNSHIPS	87	40	218%	40
JOB LEADS	331	300	110%	159

SBWIB will supply staff onsite at each of the Centinela Valley Union High School District's four high schools to provide work-based learning support and other career pathway activities.

SOUTH BAY ADULT SCHOOL (ON-SITE)

GRANT TERM: 9/1/2024 to 8/31/2025

REPORT PERIOD: 09/01/2024 TO 12/31/2024

	SOUTH BAY ADULT SCHOOL	Activities	Year Plan	% Plan	QΔ
		BUSINESS ENGAGEMENT	39	100	39%
STUDENT ENGAGEMENT	167	100	167%	20	
JOB LEADS	73	200	37%	25	
INTERNSHIPS	1	10		0	
OCCUPATIONAL TRAININGS	2	2		1	
CAREER EVENTS	2	2	100%	0	
WORKSHOPS	13	11	118%	1	
				0	

SBWIB will supply staff onsite at South Bay Adult School to provide work-based learning support and other career pathway activities.

SOCAL ROC (ON-SITE)

GRANT TERM: 07/01/2023 TO 6/30/2025

REPORT PERIOD: 07/01/2023 TO 12/31/2024

	SOCAL ROC ON-SITE	Activities	Year Plan	% of Plan	QΔ
		STUDENT ENGAGEMENTS	1244	500	249%
BLUEPRINT WORKSHOPS	16	10	160%	11	
CO-ENROLLMENT INTO LEVERAGED GRANT	10	20	50%	10	

SBWIB will supply staff onsite at So Cal ROC to provide work-based learning support including Blueprint Work Readiness Workshops.

TORRANCE SCHOOL DISTRICT STRONG WORKFORCE - ONSITE PROGRAM

GRANT TERM: 4/01/2024 TO 6/30/2026

REPORT PERIOD: 04/01/2024 TO 12/31/2024

	Torrance USD Strong Workforce	Activities	Year Plan	% of Plan	QΔ
		BUSINESS ENGAGEMENT/GUEST SPEAKERS	11	45	24%
FIELD TRIPS	6	25	24%	0	
INTERNSHIPS	27	40	68%	22	
OCCUPATIONAL TRAINING	6	2	300%	5	
CAREER EVENTS	10	2	500%	4	
STUDENT ENGAGEMENT	837			812	
WORKSHOPS	10			9	

REDONDO UNIFIED SCHOOL DISTRICT - ONSITE PROGRAM

GRANT TERM: 11/01/2024 TO 6/30/2025

REPORT PERIOD: 11/01/2024 TO 8/31/2024 (NEW)

	RBUUSD - ONSITE	Activities	Year Plan	% of Plan	QΔ
		WORKSHOPS	1	8	13%
STUDENT ENGAGEMENT	25			25	
JOB LEADS / EMPLOYERS CONNECTED	50	100	50%	50	
INTERNSHIPS / PRE-APPRENTICESHIPS	0	15	0%	0	
OCCUPATIONAL TRAININGS	0	2	0%	0	

SBWIB will supply staff onsite at Redondo Union High School to provide work-based learning support and other career pathway activities. On-site staff were approved to start on campus in December 2024.

iCARE DOR (651)

GRANT TERM: 7/01/2022 TO 6/30/2025

REPORT PERIOD: 7/01/2022 TO 12/31/2024

	iCARE	Activities	Year Plan	% of Plan	QΔ
		WORK READINESS COMPLETION	227	300	76%
ENROLLMENT INTO PAID WEX ACTIVITY	115	300	38%	3	
PLACEMENT	25	150	17%	9	
<i>* Includes carry-over outcomes</i>					

SBWIB is contracted by the Department of Rehabilitation (DOR) to serve individuals with disabilities referred from the DOR case workers into work readiness and paid work experience (WEX) activities at LAX under the worksite agreement with the Los Angeles World Airports.

STEPS (Student Training and Employment Program for Students)

GRANT TERM: 01/01/2024 TO 12/31/2024

REPORT PERIOD: 1/01/2024 TO 12/31/2024 (New Agreement Pending)

	STEPS	Activities	Year Plan	% of Plan	QΔ
		DOR RFERRALS	8		
SBWIB REFERRALS	48				
ENROLLMENT	27	30	90%	9	
WORK READINESS COMPLETION	25	26	96%	11	
CO-ENROLLED INTO LEVERAGED GRANTS	7	18	39%	6	

Serving Youth with disabilities referred from our K-12 partner schools, partner CBOs and Department of Rehabilitation into work readiness and paid work experience activities.

HIGH ROADS TRAINING PARTNERSHIP (HRTP) #1
GRANT TERM: 8/24/2023 TO 3/30/2026

REPORT PERIOD: 8/24/2023 TO 12/31/2024

	HRTP #1	Activities	Year Plan	% of Plan	QΔ
		PENDING ENROLLMENTS	34		
ENROLLMENTS	194	495	39%	117	
CREDENTIAL ATTAINED	0	396	0%	0	
APPRENTICES	45	396	11%	0	
EMPLOYMENT	45	420	11%	0	

The HRTP is a statewide grant. SBWIB will service as the administrative and data reporting lead for a large stakeholder collaborative working to enroll barrierred individuals into high demand certificate programs, apprenticeship and provide paid work experience in the Arts, Media and Entertainment sector.

AMERICAN RESCUE PLAN ACT HIGH ROADS TRAINING PARTNERSHIP
ARTS, MEDIA, AND ENTERTAINMENT (ARPA HRTP AME)
GRANT TERM: 7/12/2024 TO 12/31/2025

REPORT PERIOD: 7/12/2024 TO 12/31/2024 (On-boarding Subcontractors)

	HRTP #2	Activities	Year Plan	% of Plan	QΔ
		PENDING ENROLLMENTS	0		
ENROLLMENTS	0	100	0%	0	
INTRO TO AME CAREERS	0	85	0%	0	
GRADUATIONS (TRAINING, OJT, RAP COMPLETIONS)	0	85	0%	0	
UNSUBSIDIZED EMPLOYMENT OR RAP	0	75	0%	0	
EMPLOYER COMMITMENT LETTERS	0	24	0%	0	

The ARPA HRTP AME is funded by the County of Los Angeles, Department of Economic Opportunity (DEO) using ARPA funds. SBWIB will service as the administrative and data reporting lead the collaborative working to enroll priority individuals recovery from the Covid-19 Index communities. Services will include high demand certificate programs, apprenticeship and provide paid work experience in the Arts, Media and Entertainment sector.

QUEST NDWG DISASTER RECOVERY GRANT

GRANT TERM: 10/01/2020 TO 9/30/2024

REPORT PERIOD: 10/01/2022 TO 12/31/2024

	Grant Plan		QA
I. TOTAL CLIENTS		125	
A. ENROLLED	129	103%	3
B. NEW	0		3
C. TRAINING	66		6
D. OJT	3		0
E. Pre-Apprenticeship/Apprenticeship	0		0
II. TOTAL EXITS	78		9
III. TOTAL UNSUBSIDIZED EMPLOYMENT	61		7
A. RETRAINING	27		3
ALSO ATTAINED CREDENTIAL	27		3
B. CALLED BACK WITH EMPLOYER	1		0
IV. % PLACEMENT (INCL. CALL BACKS)	78%		
V. % PLACEMENT (EXCL. CALL BACKS)			
AVERAGE PLACEMENT WAGE	\$ 28.69		

The NDWG Employment Recovery grant is a statewide grant to provide employment and training services to 125 displaced workers as a result of the COVID-19 pandemic and with barriers to employment.

SBWIB Employment Transition Initiative

GRANT TERM: 3/01/2024 TO 03/31/2025

REPORT PERIOD: 3/1/2024 TO 12/31/2024

	Grant Plan	QA
I. TOTAL CLIENTS	180	
A. ENROLLED	55 31%	13
B. NEW	2	13
C. TRAINING	17	10
D. OJT	0	0
E. Pre-Apprenticeship/Apprenticeship	0	0
II. TOTAL EXITS	9	7
III. TOTAL UNSUBSIDIZED EMPLOYMENT	7	5
A. RETRAINING	0	0
ALSO ATTAINED CREDENTIAL	0	0
B. CALLED BACK WITH EMPLOYER	2	2
IV. % PLACEMENT (INCL. CALL BACKS)		
V. % PLACEMENT (EXCL. CALL BACKS)		
AVERAGE PLACEMENT WAGE	\$ 52.51	

The SBWIB Employment Transition Initiative is a WIOA 25% Additional Assistance grant to support laid off workers from Northrop Grumman Space Systems division and provide employment and training services.

REGIONAL EQUITY RECOVERY PARTNERSHIP (RERP)

GRANT TERM: 4/10/2023 TO 12/31/2025

REPORT PERIOD: 4/10/2023 TO 12/31/2024

	SBWIB			FOOTHILL			VERDUGO			TOTALS		
	A	P	Δ	A	P	Δ	A	P	Δ	Total Activities	Activities Planned	Percent of Plan
ENROLLMENTS	14	42	0	0	35	0	43	45	16	57	122	47%
CREDENTIAL ATTAINED	0	34	0	0	28	0	0	36	0	0	98	0%
APPRENTICESHIPS	10	14	0	0	1	0	0	1	0	10	14	71%
EMPLOYMENT AT EXIT	10	31	0	0	26	0	0	34	0	10	91	11%
										QΔ		
										19		

Regional grant in which SBWIB is the lead program and fiscal agent. SBWIB will be partnering with ECC and WLAC to enroll barrierred individuals into high demand certificate programs, apprenticeships and provide paid work experience

QUARTERLY REPORTING

PRISON TO EMPLOYMENT 2.0

REPORT PERIOD: 4/10/2023 TO 12/31/2024

GRANT PERIOD: 4/10/2023 TO 12/31/2025

	SBWIB		LA CITY		LA COUNTY		FOOTHILL		PACIFIC GATEWAY		SELACO		VERDUGO		TOTALS		PLANNED	PERCENT OF PLAN
TOTAL PLANNED ACTIVITIES	34	Δ	271	Δ	258	Δ	26	Δ	33	Δ	26	Δ	13	Δ		QA	661	
ENROLLMENTS	38	0	663	230	0	0	13	0	7	0	26	0	9	0	756	139	661	114%
TRAINING	21	0	210	0	0	0	2	0	5	0	10	0	3	1	251	1	231	109%
TRAINING CREDENTIAL OBTAINED	14	0	199	0	0	0	2	0	5	0	9	0	2	0	231	216	192	120%
UNSUBSIDIZED EMPLOYMENT	26	0	0	0	0	0	0	0	10	0	10	0	2	0	48	17	396	12%

Prison to Employment is a regional employment and training program to assist formerly incarcerated individuals. On behalf of the LA Basin, SBWIB serves as the fiscal agent and program lead on behalf of the seven Workforce Boards in Los Angeles County.

Other Grants

Irvine Foundation (SCAN) - Apprenticeship

GRANT TERM: 11//07/2022 TO 5/7/2025 (30 months)

Funding Amount: \$500,000

Create the Southern California Apprenticeship Network (SCAN), expand apprenticeship throughout Southern CA.

October 1 - October 31

INGLEWOOD TEEN CENTER	New Youth	Returning Youth	Total Youth	Total Visits
Inglewood	47	30	77	373
Hawthorne			0	
Lawndale			0	
Gardena			0	
Other			0	
TOTAL	47	30	77	373

HAWTHORNE TEEN CENTER	New Youth	Returning Youth	Total Youth	Total Visits
Inglewood			0	0
Hawthorne	24	20	44	99
Lawndale	1		1	1
Gardena			0	0
Torrance			0	0
Other			0	
TOTAL	25	20	45	100

November 1 - November 30

INGLEWOOD TEEN CENTER	New Youth	Returning Youth	Total Youth	Total Visits
Inglewood	21	39	60	239
Hawthorne			0	
Lawndale			0	
Gardena			0	
Other			0	
TOTAL	21	39	60	239

HAWTHORNE TEEN CENTER	New Youth	Returning Youth	Total Youth	Total Visits
Inglewood	12		12	12
Hawthorne	35	17	52	77
Lawndale	1		1	1
Gardena			0	0
Torrance			0	0
Other	2		2	2
TOTAL	50	17	67	92

December 1 - December 31

INGLEWOOD TEEN CENTER	New Youth	Returning Youth	Total Youth	Total Visits
Inglewood	24	48	72	221

Hawthorne			0	
Lawndale			0	
Gardena			0	
Other			0	
TOTAL	24	48	72	221

HAWTHORNE TEEN CENTER	New Youth	Returning Youth	Total Youth	Total Visits
Inglewood			0	
Hawthorne	29	25	54	94
Lawndale			0	
Gardena			0	0
Torrance			0	0
Other	1		1	1
TOTAL	30	25	55	95

QUARTER 2 TOTAL	New Youth	Returning Youth	Q2 Total Youth	Q2 Total Visits
Inglewood Teen Center	82	117	199	833
Hawthorne Teen Center	105	62	167	287
Year To Date (Q1+ Q2)	New Youth	Returning Youth	YTD Total Youth	YTD Total Visits
Inglewood Teen Center	137	166	303	1,156
Hawthorne Teen Center	238	116	354	697



SAVE THE DATE

25th Annual Blueprint for Workplace Success Youth & Young Adults JOB FAIR



10:00am - 2:00pm
APRIL 30, 2025



Location
EL CAMINO COLLEGE





FOR IMMEDIATE RELEASE

South Bay Workforce Investment Board
11539 Hawthorne Blvd., Suite 500
Hawthorne, CA 90250

December 16, 2024

Contact: Jan Vogel 310-970-7700

South Bay Workforce Investment Board Hosts Delegation from South Korea for Knowledge Exchange on Workforce Development

Hawthorne, CA — The South Bay Workforce Investment Board (SBWIB) proudly hosted a distinguished delegation from the Human Resources Development Service of Korea (HRDK) on December 16, 2024. The delegation, consisting of 11 officials and representatives responsible for administering and implementing Korea’s National Competency Standards (NCS)-based training programs, visited SBWIB as part of their tour of the Western United States to gain insights into U.S. vocational education and workforce development systems.

The meeting, led by Jan Vogel, Executive Director for SBWIB, provided an opportunity for both organizations to share best practices, innovative strategies, and insights into workforce development. Topics discussed included:

- **Vocational Education and Training Systems:** An exploration of SBWIB’s innovative workforce training models, including work-based learning and apprenticeship programs.
- **Training and Certification Frameworks:** Insights into SBWIB’s employer-driven approach to certifications and career readiness, highlighting how industry-recognized credentials are incorporated into its programs.
- **Workforce Development Strategies:** Discussions on recruiting and retaining diverse talent, including strategies for underserved communities and wraparound services.
- **Technology Integration in Vocational Education:** A showcase of the SBWIB’s regional training provider directory called I-Train and the SBWIB’s processes for maintaining a properly vetted and qualified list for the public to access training options that lead to industry recognized credentials and jobs.
- **Public-Private Partnerships:** A focus on SBWIB’s collaborative approach with industry leaders to bridge skill gaps and create tailored training opportunities.

The delegation’s visit highlighted areas of mutual interest and opportunities for collaboration between the two organizations. The Human Resources Development Service of Korea shared details about their National Competency Standards (NCS), a comprehensive framework defining the skills, knowledge, and attitudes required for success in specific jobs across industries. This system mirrors SBWIB’s commitment to aligning workforce training with employer needs.

Jan Vogel, who led the discussions, commented, “We are honored to host the HRDK delegation and exchange ideas on workforce development. This meeting reaffirms the importance of international collaboration in addressing the evolving demands of the global economy. By sharing best practices, we can create more inclusive and effective systems to empower our workforce.”

The delegation expressed their appreciation for SBWIB's innovative programs and discussed potential avenues for continued knowledge exchange and collaboration. Both parties emphasized the value of learning from each other's experiences to enhance workforce readiness and career development in their respective countries.

This visit marks another milestone in SBWIB's ongoing commitment to fostering partnerships that drive workforce innovation and support economic growth.

For more information about SBWIB and its programs, visit www.sbwib.org.

Media Contact:

Jan Vogel
Executive Director
South Bay Workforce Investment Board
Email: jvogel@sbwib.org
Phone: (310) 970-7700

About the South Bay Workforce Investment Board

The South Bay Workforce Investment Board is a nonprofit organization committed to supporting workforce development and providing innovative programs and services that connect job seekers with employers. Through partnerships with local businesses and workforce training programs, SBWIB offers its services at no cost, empowering individuals and businesses to thrive in an ever-changing economy. SBWIB's initiatives are designed to create pathways to high-demand careers and drive economic growth in the South Bay region and beyond.

About the Human Resources Development Service of Korea (HRDK)

The Human Resources Development Service of Korea (HRDK) is an agency under the Ministry of Employment and Labor, dedicated to workforce development and skill enhancement. Through its National Competency Standards (NCS) and other initiatives, HRDK ensures a robust, skilled workforce that supports Korea's economic growth and innovation.



Photo caption: South Bay Workforce Investment Board hosts delegation from South Korea for knowledge exchange on Workforce Development on December 16, 2024.





DAILY BREEZE

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South Bay workforce agency honors 21 alumni, as well as various partners

About 500 people attended the South Bay Workforce Investment Board's 29th Annual Alumni Awards Ceremony last month.



South Bay Workforce Investment Board's 29th Annual Award Recipients at Intuit Dome. (Courtesy photo)



By **CHRIS HAIRE** | chaire@scng.com | Long Beach Press-Telegram

UPDATED: December 4, 2024 at 9:57 AM PST

The South Bay's local workforce agency recently honored 21 people who completed various employment programs, as well as local government and business leaders for their service to the community.

About 500 people attended the South Bay Workforce Investment Board's 29th Annual Alumni Awards Ceremony, which took place last month at the Intuit Dome, the Inglewood home of the Los Angeles Clippers — whose owner, Steve Ballmer, was among those honored during the event.

Balmer received the Esther Williams Award of Excellence, the workforce agency's highest honor, according to an SBWIB press release. Inglewood Mayor James Butts presented the award to Gillian Zucker, CEO of Halo Sports and Entertainment, who accepted the honor on Ballmer's behalf.



About 500 people attended the South Bay Workforce Investment Board's 29th Annual Alumni Awards Ceremony, which took place last month at the Intuit Dome. (Courtesy photo)

The event also recognized the successes of 21 program graduates and five organizations, including Boeing and West Basin Municipal Water District.

“Every individual we celebrate tonight is a testament to the power of resilience and opportunity,” SBWIB Executive Director Jan Vogel said in an address during the event. “When given the right tools and support, people can achieve extraordinary things.”

Among the SBWIB alumni who were honored was Lawndale native Maria Salazar Rivera. The Leuzinger High School graduate completed an Aero-Flex pre-apprenticeship program — part of a partnership with SBWIB, El Camino College and Northrop Grumman Corporation — and then progressed from a high school apprentice to a full-time machining apprentice at Northrop Grumman, which she finished last winter, according to the SBWIB press release. She did that while also pursuing an engineering degree at Cal Poly Pomona.

00:00

02:00

During her speech, Rivera thanked the workforce agency and its partners for giving her the tools to “succeed and emphasized the importance of continuous learning,” according to the SBWIB press release.

Inglewood resident Abdul Robertson, another program graduate, also spoke during the Nov. 21 event. Robertson sought help from the South Bay One-Stop Employment Service Center, and with guidance from SBWIB, he eventually finished project management and human resources certifications at the University of La Verne, the press release said. SBWIB provided Robertson with a laptop, which allowed him to update his resume, attend interviews and get employed in a leadership role, the press release said.

“Why waste time living someone else’s life,” he said, “when you can chart your own path?”

The event, according to the press release, also honored the following organizations for helping SBWIB with its workforce development mission:

- West Basin Municipal Water District for hiring youth interns, which offered them career training.
- Boeing for connecting suppliers to SBWIB services and working with SBWIB on pre-apprenticeships in aerospace and advanced manufacturing.
- D&W Trucking, Inc., which supported “justice-involved individuals” — which are those who are or have been incarcerated, or are related to such people — with career opportunities.
- OSI Systems, Inc., which partnered with SBWIB to place youth in internships that led to permanent employment.
- Eravant, a Torrance company that created new federal apprenticeships that “empowered a diverse workforce through on-the-job training.”

State Sen. Steven Bradford, meanwhile, received a special award for his decades of public service and support for SBWIB. And Susan Senior, who has spent more than 30 years advocating for workforce development through the California Department of Rehabilitation and serving on the SBWIB board of directors, received the Wayne Spencer Community Service Award.

The SBWIB serves 11 Los Angeles County cities, including Hawthorne, Inglewood, Gardena, Carson, Lawndale, El Segundo, Manhattan Beach, Redondo Beach, Hermosa Beach, Torrance and Lomita. For the past 42 years, the agency has sought to boost workforce development in the South Bay, including by offering job training and placement services to both youth and adults.

“Our work is about more than just jobs,” Vogel said. “It’s about transforming lives, strengthening communities, and creating a brighter future for all.”

Originally Published: December 4, 2024 at 9:56 AM PST





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NEWS

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JOBS

South Bay workforce agency honors 21 alumni, as well as various partners

By Chris Haire
chaire@scng.com

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FUTURE GENERATION

2305 Torrance Blvd. Torrance CA. 90501 | (424) 55

Community of Business Photos

MARK MADLER - DECEMBER 2, 2024



Glenn Mitchell, right, chair of the South Bay Workforce Investment Board, presents an award to Gloria Gray, chair of the Metropolitan Water District of Southern California Board of Directors and director of the West Basin Municipal Water District, recognizing the latter organization for providing internships to students.

The South Bay Workforce Investment Board hosted the 29th Annual Alumni Awards Ceremony at Intuit Dome in Inglewood on Nov. 14. The event was attended by approximately 500 civic leaders, educators, training partners and employers to celebrate individuals who have overcome barriers to employment through board programs and recognize businesses that partnered with the organization to advance workforce development in the South Bay region.



Jan Vogel, the chief executive of the South Bay Workforce Investment Board presented an award to state Sen. Steven Bradford for his decades of public service that included 12 years on the Gardena City Council, five years in the state assembly and seven years in the state senate.

Since 2020, Panda Cares Foundation, the philanthropic arm of Panda Express, has committed more than \$51 million to Boys & Girls Clubs of America to support academic success for young people in clubs nationwide. Now, the partnership has reached a new milestone with the opening of its 100th Panda Cares Center of Hope at Boys & Girls Clubs of West San Gabriel Valley & Eastside's historic Estrada Courts Club and public housing project.





NEWS

South Bay Workforce Investment Board

FOR IMMEDIATE RELEASE

South Bay Workforce Investment Board
11539 Hawthorne Blvd., Suite 500
Hawthorne, CA 90250

November 19, 2024

Contact: Jan Vogel 310-970-7700

**South Bay Workforce Investment Board Honors Workforce Achievements at the
29th Annual Alumni Awards Ceremony**

HAWTHORNE, CA – On November 14th, the South Bay Workforce Investment Board (SBWIB) hosted its 29th Annual Alumni Awards Ceremony at the iconic Los Angeles Clippers' INTUIT Dome in Inglewood. Approximately 500 civic leaders, educators, training partners, and employers were in attendance to celebrate individuals who have overcome barriers to employment through SBWIB programs and recognize businesses that partnered with the organization to advance workforce development in the South Bay region.

Inglewood Mayor James T. Butts, Jr. opened the ceremony with welcoming remarks and presented the SBWIB's highest honor, the **Esther Williams Award of Excellence**, to Steve Ballmer, owner of the Clippers and builder of the INTUIT Dome. Accepting on his behalf was Gillian Zucker, CEO of Halo Sports and Entertainment.

Other elected officials also in attendance included Assemblymember Tina McKinnor, and elected officials from the cities of Carson, Gardena, Hawthorne, Inglewood, Lawndale, and Torrance, along with Trustees from the Centinela Valley Union High School District and the Hawthorne School District.

SBWIB Chief Executive Officer Jan Vogel honored **State Senator Steven Bradford** with a special award for his decades of public service that included 12 years on the Gardena City Council, five years in the State Assembly and seven years in the State Senate; Vogel also thanked Bradford for his long term steadfast support of SBWIB initiatives over the years.

Additional highlights included the presentation of the **Wayne Spencer Community Service Award** to Susan Senior, who has dedicated over 30 years to advancing workforce development through the California Department of Rehabilitation and her volunteer service to the SBWIB board of directors as chair of the One-Stop Policy Committee and member of the Executive Committee.

Spotlight on Alumni Success

The event honored 21 program graduates and featured inspiring stories from SBWIB participants:

- **Maria Salazar Rivera**, a Lawndale native and graduate of Leuzinger High School, successfully completed an Aero-Flex pre-apprenticeship program offered in partnership with SBWIB, El Camino College, and Northrop Grumman Corporation. She progressed from a high school apprentice to a full-time machining apprentice at Northrop Grumman while pursuing

her engineering degree at Cal Poly Pomona. This past winter, she completed her apprenticeship, continuing to excel in her field and laying the groundwork for a promising career in mechanical engineering.

During her speech, Rivera posed a thought-provoking question: *"How can we truly challenge ourselves if we don't step out of our comfort zones?"* She credited SBWIB and its partners for equipping her with the tools to succeed and emphasized the importance of continuous learning.

- **Abdul Robertson**, an Inglewood resident, transformed his life after seeking help from the South Bay One-Stop Employment Service Center. After a period of unemployment, he leveraged SBWIB's resources to complete project management and human resources certifications at the University of La Verne. The program also provided essential tools like a laptop, enabling him to update his resume, attend interviews, and ultimately secure a leadership role as Director of Operations.

Reflecting on his journey, Robertson asked: *"Why waste time living someone else's life when you can chart your own path?"* His heartfelt message highlighted the resilience and determination required to overcome setbacks, including the challenges of the COVID-19 pandemic.

Both alumni are shining examples of the transformative impact SBWIB programs have on individuals striving to overcome employment barriers and achieve success in their careers.

Inspiring Words from Leadership

SBWIB Executive Director Jan Vogel delivered a moving address, reflecting on the mission and impact of the organization. *"Every individual we celebrate tonight is a testament to the power of resilience and opportunity. When given the right tools and support, people can achieve extraordinary things,"* Vogel said. He emphasized that the success of the honorees and partners demonstrates the effectiveness of SBWIB's innovative programs and the importance of continued community collaboration. *"Our work is about more than just jobs—it's about transforming lives, strengthening communities, and creating a brighter future for all,"* Vogel concluded.

Business Partners Driving Change

The event also celebrated exemplary business partners whose collaboration with SBWIB created pathways to employment:

- **West Basin Municipal Water District** employed youth interns, offering career training while reducing costs.
- **Boeing** connected suppliers to SBWIB services and explored opportunities through SBWIB pre-apprenticeships in aerospace and advanced manufacturing.
- **D&W Trucking, Inc.** supported justice-involved individuals with career opportunities, fostering community growth
- **OSI Systems, Inc.** partnered with SBWIB to place youth in internships, leading to permanent employment.
- **Eravant** in Torrance established new federal apprenticeships and empowered a diverse workforce through on-the-job training.

Supporting the Mission

For more than 42 years, the SBWIB has championed workforce development in the South Bay region, providing job training and placement services to youth and adults. The annual gala raises essential funds for youth-focused programs like the Inglewood and Hawthorne Teen Centers and the Blueprint for Workplace Success Program.

For more information about SBWIB's programs and services, visit www.sbwib.org.



Photo caption: South Bay Workforce Investment Board's 29th Annual Award Recipients at Intuit Dome





Photo caption: Spotlight on Alumni Success, award recipient Abdul Robertson, Inglewood resident.



Photo caption: Spotlight on Alumni Success, award recipient, Maria Salazar Rivera, Lawndale resident.

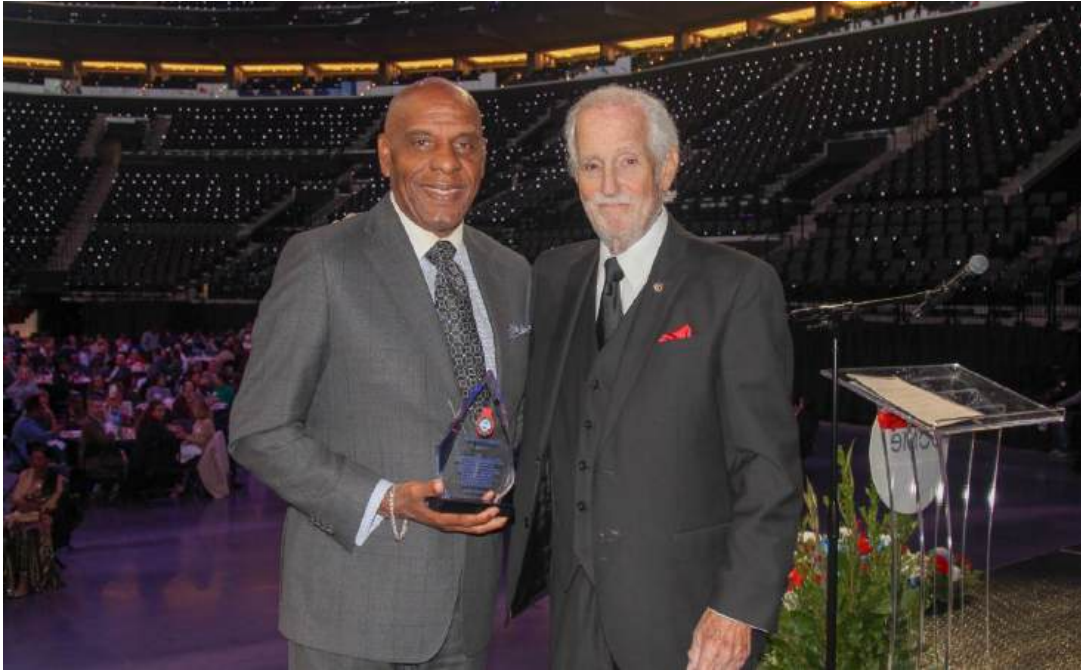


Photo caption: Special recognition of long-time supporter of SBWIB awardee Steven Bradford, State Senator, alongside Jan Vogel, SBWIB, Inc. CEO.



Photo caption: Wayne Spencer Community Service Awardee Susan Senior, One-Stop Policy Chair, Executive Committee Member, retired – Department of Rehabilitation, alongside Crystal Spencer, Wayne Spencer’s daughter and SBWIB Board Member; Patricia Bennett, SBWIB’s Board Secretary, Executive Committee & One-Stop Policy; and Jan Vogel, SBWIB, Inc. CEO.