

CITY OF HERMOSA BEACH
RESOLUTION NO. 26-XXXX

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HERMOSA
BEACH, CALIFORNIA, APPROVING CHANGES TO WAGES FOR
TEMPORARY POSITIONS**

RECITALS

WHEREAS, the State of California increased the minimum wage to sixteen dollars and ninety cents (\$16.90) effective January 1, 2026; and

WHEREAS, the City of Hermosa Beach ("City") has historically maintained a specific differential between the various part-time positions in recognition of the differences in position responsibilities; and

WHEREAS, the City is required to have a publicly available pay scale for all its positions adopted by the City Council in accordance with California Code of Regulations section 570.5(a); and

WHEREAS, the City is not required to meet and confer with an employee association since temporary part-time positions are not represented.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF HERMOSA BEACH, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. Recitals. The recitals above are true and correct, and are hereby incorporated herein by reference.

SECTION 2. Approval. The City Council hereby approves the attached Temporary Employee Salary Schedule as set forth in Exhibit A, attached hereto and incorporated herein by reference.

SECTION 3. Certification. The City Clerk shall certify to the passage and adoption of this Resolution; cause the same to be entered among the original resolutions of the City; and make a minute of the passage and adoption thereof in the records of the proceedings of the City Council in the minutes of the meeting at which

time same is passed and adopted.

SECTION 4. Effective Date. This Resolution is effective immediately upon adoption.

PASSED, APPROVED, and ADOPTED on this 13th day of January 2026.

Mayor Rob Saemann
PRESIDENT of the City Council and **MAYOR** of the City of Hermosa Beach, CA

ATTEST:

APPROVED AS TO FORM:

Myra Maravilla
City Clerk

Jason Baltimore
Interim City Attorney

TEMPORARY EMPLOYEE HOURLY WAGE RATES EFFECTIVE 01/01/26
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<u>GRADE KEY</u>	<u>TITLE</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
T01	RESERVE POLICE OFFICER	\$30.22				
T02	COMMUNITY SERVICES OFFICER (SEASONAL)	\$29.38	\$30.84	\$32.38	\$34.00	\$35.71
T05	LEAD THEATRE TECHNICIAN	\$27.06	\$28.41	\$29.84	\$31.33	\$32.90
T06	THEATRE TECHNICIAN	\$21.99	\$23.08	\$24.24	\$25.45	\$26.72
T09	INTERN	\$16.90				
T10	YOUTH PROGRAMS COUNSELOR	\$17.76	\$18.66	\$19.59	\$20.57	
T11	LEAD YOUTH PROGRAMS COUNSELOR	\$20.30	\$21.31	\$22.38	\$23.49	
T12	RECREATION LEADER	\$16.90	\$17.76	\$18.66	\$19.59	\$20.57
T14	HEARING OFFICER	\$25.79	\$35.88			
T20	TEMP ACCOUNT CLERK	\$28.85	\$30.30	\$31.81	\$33.40	\$35.07
T25	TEMP MAINTENANCE WORKER	\$28.87	\$30.30	\$31.81	\$33.40	\$35.07
T40	SENIOR FINANCE ANALYST	\$58.64	\$61.57	\$64.65	\$67.89	\$71.28
T68	TEMP POLICE SPECIAL PROJECTS	\$46.99	\$49.33	\$51.80	\$54.40	
T72	RECREATION LEADER (Y-RATE)*	\$22.43	\$23.55			
T73	INTERN II	\$20.50				
T74	INTERN III	\$24.60				

Updated 1/1/2026

* Effective FY2023-24 Budget, two part-time ("PT") Recreation Specialist positions were eliminated to create one full-time Recreation Specialist position. Two PT Recreation Specialists staff were reclassified to Recreation Leader. Their salaries will be Y-RATED to maintain their current salary.