

**SECOND AMENDMENT TO
CITY MANAGER EMPLOYMENT AGREEMENT**

This SECOND AMENDMENT TO CITY MANAGER EMPLOYMENT AGREEMENT (hereinafter "Second Amendment") is made and entered into as of the 23 day of February, 2021, by and between the CITY OF HERMOSA BEACH, a California general law city and municipal corporation (hereinafter "City") and SUJA LOWENTHAL (hereinafter "Employee").

RECITALS

A. City and Employee entered into a City Manager Employment Agreement (hereinafter the "Agreement") as of August 28, 2018 providing for employment of Employee as City Manager of City.

B. Pursuant to Section 5 of the Agreement, the City Council conducted an annual performance evaluation of Employee following her second full year of employment and further evaluated her salary to determine whether modifications are appropriate.

C. The parties now desire to modify the Agreement in order to increase Employee's salary by four percent (4%).

NOW, THEREFORE, in consideration of the foregoing, the parties agree to amend the Agreement as follows:

1. The first sentence of Section 5 of the Agreement is amended to read:
"City agrees to pay Employee for the services required by this Agreement a monthly base annual salary of Two Hundred Thirty-Six Thousand Eight Hundred Sixty-Eight Dollars

(\$236,868) payable in installments at the same time as other employees of the City are paid.”

2. The salary adjustment provided for by this Second Amendment shall take effect commencing August 28, 2020.

In all other respects the Agreement is hereby reaffirmed and in full force and effect.

IN WITNESS THEREOF, the parties have executed this Second Amendment as of the day and year first above written.

CITY OF HERMOSA BEACH

Justin Massey, Mayor
JUSTIN MASSEY
MAYOR

ATTEST:

Eduardo Sarmiento
EDUARDO SARMIENTO
CITY CLERK

EMPLOYEE

Suja Lowenthal
SUJA LOWENTHAL
CITY MANAGER