

**FIRST AMENDMENT TO  
CITY MANAGER EMPLOYMENT AGREEMENT**

This FIRST AMENDMENT TO CITY MANAGER EMPLOYMENT AGREEMENT (hereinafter "First Amendment") is made and entered into as of the 14<sup>th</sup> day of July, 2020, by and between the CITY OF HERMOSA BEACH, a California general law city and municipal corporation (hereinafter "City") and SUJA LOWENTHAL(hereinafter "Employee").

**RECITALS**

A. City and Employee entered into a City Manager Employment Agreement (hereinafter the "Agreement") as of August 28, 2018 providing for employment of Employee as City Manager of City.

B. Pursuant to Section 5 of the Agreement, the City Council conducted an annual performance evaluation of Employee and further evaluated her salary to determine whether modifications are appropriate.

C. The parties now desire to modify the Agreement in order to increase Employee's salary by four percent (4%).

**NOW, THEREFORE**, in consideration of the foregoing, the parties agree to amend the Agreement as follows:

1. The first sentence of Section 5 of the Agreement is amended to read:  
"City agrees to pay Employee for the services required by this Agreement a monthly base annual salary of Two Hundred Twenty-Seven Thousand Seven Hundred Sixty Dollars

(\$227,760.00) payable in installments at the same time as other employees of the City are paid.”

2. The salary adjustment provided for by this First Amendment shall take effect commencing August 28, 2019.

In all other respects the Agreement is hereby reaffirmed and in full force and effect.

**IN WITNESS THEREOF**, the parties have executed this First Amendment as of the day and year first above written.

**CITY OF HERMOSA BEACH**

DocuSigned by:  
*Mary Campbell (Mayor)*  
\_\_\_\_\_  
Mary Campbell,  
Mayor

DocuSigned by:  
*[Signature]*  
\_\_\_\_\_  
Sujata Rowenthal,  
City Manager

**ATTEST:**

DocuSigned by:  
*Eduardo Sarmiento*  
\_\_\_\_\_  
Eduardo Sarmiento,  
City Clerk