



Matt McCool

for Hermosa Beach

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December 5, 2023

VIA ELECTRONIC MAIL

Hermosa Beach City Council
1315 Valley Drive
Hermosa Beach, CA 90254

RE: Hermosa Beach Police Officers Association v. City of Hermosa Beach

Dear Mayor Massey and City Council:

It appears City Manager Lowenthal unilaterally made a significant organizational change to the Hermosa Beach Police Department without informing the public or seeking City Council approval.

It was brought to my attention by Case# LA-CE-1582-M of an Unfair Practice Charge was filed by the Hermosa Beach Police Officers Association to the Public Employment Relations Board (PERB).

Regardless of the ruling by the PERB, the bigger issue is the lack of open and transparent governance by the City of Hermosa Beach. This is not an unique situation, but a pattern and practice by the City.

See attached legal document:

opposition to two Police Lieutenants being granted status and pay as Captains without having to undergo a civil service testing process, as well as the City's unlawful manner in which they changed the structure of the Police Department (promoting the Lieutenants without a testing process and providing them a gift of public funds; eliminating at least one sergeant and two lieutenant positions from the Hermosa Beach POA, and other violations of the Meyers-Milias-Brown Act. It should be noted that the California Public Employment Relations Board has issued a charge against the City of Hermosa Beach for their unlawful actions.

This is an issue that needs to be addressed publicly, and at least one member of the City Council should question the City Manager on this topic during the next City Council meeting following her report.

Very respectfully,

Matt McCool

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Matt McCool

[REDACTED]

GENERAL STATEMENT OF FACTS

[REDACTED]

[REDACTED] opposition to two Police Lieutenants being granted status and pay as Captains without having to undergo a civil service testing process, as well as the City's unlawful manner in which they changed the structure of the Police Department (promoting the Lieutenants without a testing process and providing them a gift of public funds; eliminating at least one sergeant and two lieutenant positions from the Hermosa Beach POA, and other violations of the Meyers-Milias-Brown Act. It should be noted that the California Public Employment Relations Board has issued a charge against the City of Hermosa Beach for their unlawful actions.

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